Environmental and Social Management Plan (ESMP)

Credit No. IDA-6778-NP

Nepal Urban Governance and Infrastructure Project (NUGIP)

Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudikhola Section) Road

Pokhara Metropolitan City Kaski District, Gandaki Province

December 2023 **The World Bank**

Environmental and Social Management Plan (ESMP), October 2023 Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City

Acronym

BoQ : Bill of Quantity

CBS : Central Bureau of Statistics

CESMP : Construction Environment and Social Management Plan

CoC : Code of Conduct

DPR : Detailed Project Report

DSC : Design and Supervision Consultant

DUDBC : Department of Urban Development & Building Construction

EA : Environmental Assessment
EHS : Environment, Health and Safety
EPR : Environmental Protection Rule

ESMP : Environmental and Social Management Plan

FGD : Focus Group Discussion

ILO : International Labor Organization

NUGIP : Nepal Urban Governance and Infrastructure Project

OHS : Occupational Health & Safety
OP/BP : Operational Policy/Bank Policy
PCO : Project Coordination Office
PIM : Project Implementation Manual
PIU : Project Implementation Unit

PPE : Personal Protective Equipment

RoW: Right of Way

SEA/SH : Sexual Exploitation and Abuse/Sexual Harassment

STD : Sexually Transmitted Disease WASH : Water, Sanitation and Hygiene

WB : World Bank

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1. PROJECT INTRODUCTION

Department of Urban Development and Building Construction (DUDBC) under Ministry of Urban Development (MoUD) of Government of Nepal has been executing 'Nepal Urban Governance and Infrastructure Project (NUGIP) within the strategic framework for urban development as envisaged in National Urban Development Strategy since the fiscal year 2077/78 B.S.

DPR of *Upgradation Works of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road* of Pokhara Metropolitan City has been prepared as per the Contract between Municipal Executive, Pokhara; Nepal Urban Governance and Infrastructure Project (NUGIP) (Client) and BN Consultancy Pvt. Ltd (BN) - Plush Engineers and Architects (P) Ltd (PEA) which have entered into the agreement, for performing work REF No: NP-DUDBC-215991-CS-QCBS, into effect from 9th April 2023 to provide services on Detailed Engineering Design and Construction Supervision (DSC) covering the upgradation works. The project is expected to contribute towards the municipal capacity for urban development planning, infrastructure development and institutional development of the municipality together with the improvement of livelihood of the local people along the settlement.

The study on Environmental and Social Management Plan of *Upgradation Works of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road* in Pokhara Metropolitan City has been conducted during September 2023. The study is based on the Environmental and Social Management Framework (ESMF) for Nepal Urban Governance and Infrastructure Project (NUGIP) in Nepal.

Estimated Cost:	NPR. 593,628,582.63 (including VAT and contingency)
Start/Completion Date:	January 2024 - July 2025

2. DESCRIPTION OF THE PROJECT SITE

Pokahara Metropolitan City lies in the Kaski District of Gandaki Province. Pokhara is located 200 km west of the capital Kathmandu. Pokhara Metropolitan City is the headquarters of Kaski district and the federal state capital of the province. The total area of Pokhara Metropolitan City, which comprises of 33 wards, is 464.24 square kilometers. Pokhara has an estimated city population of 513,504 living in 140,459 households as per 2021 Nepal census.

2.1 Location of the project

The project is located in wards 30 and 32 of Pokhara Metropolitan City. The project covers Sisuwa - Khudi khola section. Its starting point coordinates are 28°9'48.8"N, 84°4'10.03"E and end point coordinates are 28°8'3.6"N, 84°5'37.68"E.

2.2 Land Use

The project area is primarily an agricultural area with significant number of water bodies. There are many small and large lakes in the surrounding foothill areas. Rupa taal is the lake closest to the proposed road alignment. Settlements are seen in clusters. There is a rapid growth in development of settlement areas in the project area.

2.3 Topography and Hydrology

Main settlement in the metropolitan city lies in the plain areas surrounded by hills. Altitude of the city varies from 827 m (amsl) in the southern part to 1740 m (amsl) in the northern part. The road alignment lies in the plain terrain with elevation ranging from 634 m to 701 m from sea level. Khudi khola flows North-East to South-west at the end of the road section. Begnas taal, Rupa taal, Maidi taal, Khaste taal, Gunde taal, Niureni taal, Dipang taal and Kamal Pokhari also lies in the project area. However, these are not along the proposed road alignment.

2.4 Climate and Vegetation

The climate here is considered warm and temperate. The summers here have a good deal of rainfall, while the winters have very little. As per the Köppen-Geiger classification, the prevailing weather conditions in this region are categorized under Cwa. The mean yearly temperature recorded in Pokhara is 18.3 °C, as per the available data. The rainfall here is around 4851 mm per year. The balmy days of summer commence at the end of June and conclude in September. This period encompasses the months: June, July, August, and September. In December, the precipitation level plummets to a mere 109 mm. This month holds the title for being exceptionally arid. Most of the precipitation here falls in July, averaging 1114 mm.

The road alignment has tropical to subtropical vegetation types with dominance of deciduous trees. Trees like Ficus species, Sissoo (*Dalbergia Sissoo*), Simal (*Bombax ceiba*), Khirro (*Sapium insigne*), Ipil (*Leucaena leucocephala*), and bamboo species. Bar-Peepal trees, especially in chautaris - public rest places, are of common sight along the project area. There are no community forest along the proposed road alignment. There are 9 trees within the construction width, and all these are under ownership of Pokhara Metropolitan City. The details are provided in Annex 6.

2.5 Air Quality, Water Quality, and Noise level

The ambient air quality of the project area doesn't show critical state. The air quality index of Pokhara shows that the AQI is 124, with $PM_{2.5}$ level of 44.8 $\mu g/m^3$ and (*Source: https://www.iqair.com/nepal/eastern-region/pokhara*). However, the project area is relatively less urbanized, hence air quality is better. The primary source of ambient air pollution is due to dust from vehicles plying on earthen roads. Noise levels were measured using an android application, and a continuous measurement was conducted along the road alignment. The average noise levels ranged from 64.3 dBA to 66 dBA.

The drinking water source of the project area is primarily deep tubewell. The water quality of the drinking water supply system is satisfactory and the parameters are within the threshold limits of NDWQS 2022 (*Annex 3*). The report shows that there is no turbidity, foul taste, or odour. Turbidity value was 1.9 NTU; pH range was 7.4; TDS 235 mg/L; EC 477 µS/cm; and Calcium value of 44 mg/L in the drinking water sample of distribution system sampled and tested by *Lekhnath Small Town Water Supply*. The laboratory report of Total Coliform tested for the same source shows 16 *E. Coli* count as tested on 6th August 2023.

2.6 Existing Status, Structures and Utilities along Road Alignment

The field study shows that the following public structures or utilities at present near the proposed road alignment;

Table 2-1: Existing Public structures alongside road alignment

SN	Structures	Description	Remarks
1	Chautari	1 Chautari at Sisuwa (Ch. 0+018 km) 1 Peepal chautari at Ch. 1+045 km	These structures will not be affected
		1 Bar-Peepal Chautari at Sisuwa -	be affected
		Gagangaunda chowk (Ch. 3+010 km)	
		1 Peepal Chautari at Sisuwa (Ch.	This falls within road width,
		0+090 km)	and will be protected.
			This will require narrowing
			of the cycle track at that
			point
2	Public Tap/Kuwa	1 public tap at Sisuwa (Ch. 0+007 km)	These structures are
		1 public tap at Ch. 1+040 km	beyond road width
		1 public tap at Ch. 1+830 km	
3	Waiting station	1 at Ch. 3+002 km	
4	Temples	1 Temple at Ch. 1+330 km	

Source: DPR - Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City, 2023

The field study shows that the project needs relocation of following public structures or utilities;

Table 2-2: Existing Utilities along the Road Width

SN	Structures	Description	Remarks
1	Electric poles	111	Will be relocated and new ones installed; included in BoQ Abstract of Cost - A1
2	Water supply pipeline	8 km	Will be reinstated; included in BoQ Abstract of Cost - A2

Source: DPR - Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City, 2023

It has been discussed with the stakeholders that there will be need of installation of new electric poles. Likewise, consultation was carried out also with memebrs of water supply user committees (Annex 2).

2.7 Demography of the project area

The total population of Pokhara Metropolitan City is 513,504 and total household is 140,459. The average household size of the municipality is 4.39 which is greater than that of district household size of 3.66. Male population is 247,495, and female population is 266,009. The sex ratio is 0.93.

The total population of project wards - ward 30 and 32, is 30,875 and the total number of households is 8,179. The average household size of the project wards is 3.77. Total male population of the project wards is 14,621 and total female population of the project wards is 16,254. The sex ratio of the project wards 0.89. (*Source: NSO, 2021*)

The total households along the road alignment is 367 with total population 1373 having 672 male population and 701 female population. (*Source: Field study, September, 2023*).

2.8 Settlements

The major settlements existed along the alignment are Sisuwa, Kamana Sundar road, Gumaaz pul, Nahar chowk, Taamu chowk, Satmuhane.

2.9 Land availability

The land required for road construction is already available and is in public use. The RoW was declared on 2072/05/27 BS (September, 2015), however, ownership of private land strips are yet to be transferred to Pokhara Metropolitan City. PMC will conduct the process of transfer of deeds of these land parcels. The proposed road width is within the existing road width and there are no any outstanding issues or grievances related to the land that is in public use at the moment. Letter of Pokhara Metropolitan City (PMC) regarding RoW and availability of land for road upgradation has been provided in Annex.

2.10 Ethnicity

The project area have people of Brahman, Chhetri, Newar, Gurung, Magar and some dalit communities. There are 96 households of jananati families. This includes total population of 359 with 176 male and female 183 of janajati families. The indigeneous people are living in a mixed community. Separate consultation was carried out with the indigeneous people of the project area. (Source: Field study, September, 2023)

2.11 GBV, SEA / SH

Community consultations carried out for the ESMP preparation showed there are some instances of family disputes. During the consultation, it was discussed that some minor cases of family disputes, like dispute between husband-wife, take place in the project area - reflecting gender violence. As per the consultation carried out with the local women, there are no significant cases related to GBV, and if any such cases happen, then those cases are settled under facilitation of the local elite and social figures. In case, if such cases are not resolved even under facilitation of the local elite and social figures, then they are reported to ward office. Since such cases are related to social prestige, the locals are found reluctant to take such cases to police station or to other legal entities. Most of the local women were also not aware about the provisions of complaint registering through toll free number 1145 dedicated by National Women Commission.

Discussions were also carried out to sensitize the local women on possible cases of GBV after the workforce & laborers start working during the construction phase. They were also informed about provisions of GRC and anti-harassment cell under this project. Hence awareness activities are required regarding GBV.

As a part of the project compliance, an Anti-Harassment Cell has been formed in Pokhara Metropolitan City with Ms Nirmala Sharma, Chief of Social Development Section of the PMC as the focal person The letter regarding deputation of the focal person has been attached in Annex 2. The purpose of anti-harassment cell is to facilitate women to raise complaintes against any sexual harassment and to work as a link between the victim and relevant authority so as to prevent and address any cases of sexual harassment in relation to the project.

3. DESCRIPTION OF THE PROJECT AND ITS ACTIVITIES

The proposed road project is one of the major road alignment of Pokhara Metropolitan City. It serves the agriculture as well as tourism area of the Metropolitan city and as bypass road from Prithivi Highway to Siddhartha Highway or Siddhartha highway to Prithivi Highway. Since the proposed road upgradation will increase access to urban facilities, prosperity and development of the project area and its adjoining areas will be enhanced by this road. At the same time, the proposed road will bring social justice for the balance development of the entire city.

3.1 Salient Features of the Project

The proposed upgradation road project has following features;

Table 3-1: Details of Proposed Road Upgradation Project

SN	Description	Descr	Description		
1	Road Type	Urban/ Collector Road	Urban/ Collector Road		
2	Proposed road length	4.14 km	4.14 km		
3	Number of Lane	Double Lane			
4	Right of Way	15 m			
5	Road Attributes	Existing	Proposed		
	(i) Road Width	11.3 m to 15 m (in public use)	11.3 m to 15 m		
	(ii) Carriageway Width	5.0 m in average	7 m throughout (additional 1.5 m Cycle Track both sides)		
	(iii) Camber of Carriage way	2.5%			
	(iv) Pavement Surfacing	Asphalt concrete (Flexib	le pavement)		
6	Terrain Type	Plain terrain (hill region) the end section	with gentle slope only at		
7	Wards & Major settlements	Pokhara Metropolitan Cit Sisuwa, Kamana Sund Nahar chowk, Taamu ch	lar road, Gumaaz pul,		
8	Design Parameters				
9	Design speed of Road	30 km/hr			
10	Maximum gradient	8%			
11	Minimum Gradient	0.3%			
12	Total cost of ESMP	NPR. 2,375,000.00			
13	Total Project cost	NPR. 593,628,582.63 (including VAT and contingency)			
14	Cost per km		NPR. 143,388,546.53 (including VAT and		

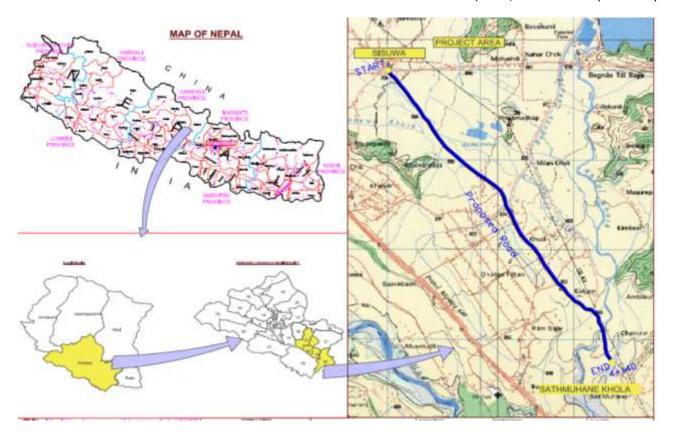


Figure 3.1: Index Map

3.2 Proposed Campsite and Stockpile Area

The field study showed that an open space at Satmuhane with area of around 0.45 ha. near Khudi khola bridge at WN 32, can be used for Contractor's campsite and for stockpiling of the construction materials. The land is private land, and the land is currently barren land. The contractor will lease the land. The details will be included in C-ESMP of the project.



Figure 3.2: Proposed Campsite and stockpiling area at Satmuhane (near Khudi khola)

3.3 Solid Waste

Assuming the per capita waste generation to be 0.3 kg/person/day, it is estimated that around 900 kgs of solid waste will be generated per month from the campsites. Although this is not a huge volume, if not well managed - this will degrade the environment of the project aera. Solid waste generated from the camps will be disposed within the proposed camp site only (as recommended in the C-ESMP), away from local water bodies and efforts will be made to minimize such waste through reuse, reduction, and recycling concepts. Regarding the waste generated during decommissioning of the temporary campsite, the reusable like cardboards, plastics, bins, etc. will be sold, the metal scrap will be sent or sold to scrap dealers, and any residue will be disposed off in coordination with the local ward/municipal authority through the solid waste management (collection & disposal) system of the municipality. The land will be cleared and restored to the satisfaction of the landholder or the local authority. Soak pits or septic tanks will be established for the sanitation units/latrines.

3.4 Spoil Management

It is estimated that around 6600 m³ of spoil will be generated. Some portion of this will be reused in the backfilling works. An open public space at Khudi of WN 30 with area of around 0.1 ha. and another open public space near Satmuhane of WN 32 with area of around 0.25 ha. have been proposed as spoil disposal site. Construction debris will be disposed at designated spoil site only (as recommended in the C-ESMP) and efforts will be made to minimize such waste through reuse, reduction, and recycling concepts. While hauling and storing spoil temporarily, spoil will be covered with plastic/tarpaulin cover.

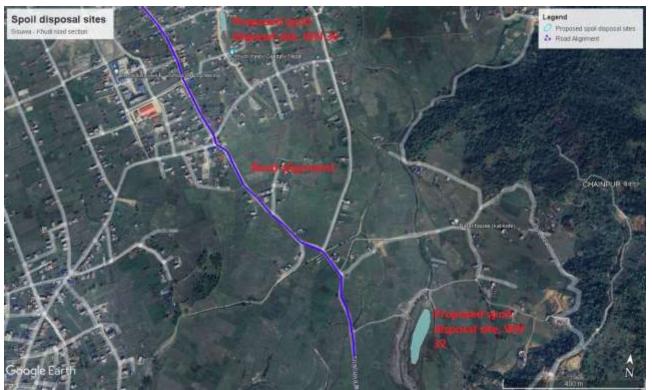


Figure 3.3: Proposed spoil disposal sites (WN 30, and WN 32)

3.5 Use of Quarry materials

The quarry materials will be brought from authorized and licensed crusher plants. The identified and proposed quarry site for the project is Kotre quarry site. The contractor will not operate its own quarry site. The project will require around 11,300 m³ granular sub-base materials and 8,735 m³ curhserrun base materials. All the quarry materials will be brought from the crusher plants.

For any other quarry site to be used as source of supply, the contractor will obtain quarry materials from the quarry plants among the list of registered quarry sites for which PMC has approved the IEE (Minute of IEE approval provided in Annex 1).

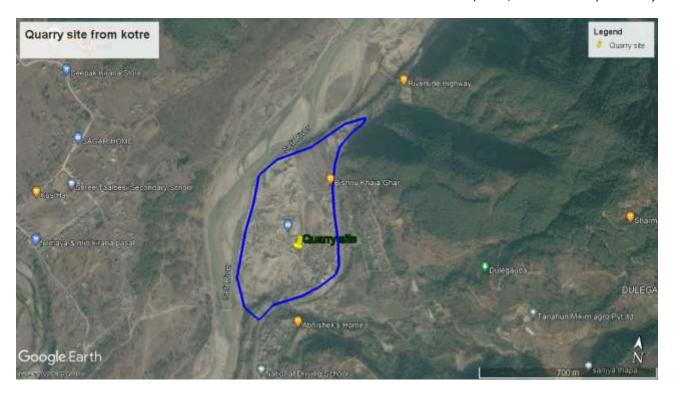


Figure 3.4: Quarry site at Kotre

3.6 GBV, SEA/SH aspects

Based on the SEA/SH Risk Assessment checklist and assessment carried out for NUGIP by the World Bank, the Project's SEA/SH risks are assessed to be "Low". The project construction may disturb the local population with interactions of non-local workers. The outside workers may breach local social/cultural norms and values. If code of conduct is not well implemented for the workers, then there can be cases of SEA/SH, GBV and HIV AIDS. Concerns of sexual misconduct and STDs remains a pertinent social risk. Communicable diseases may spread from workforce to the community. As per the data of *Nepal Human Rights Year Book 2023* - INSEC, there were 2 cases of Human trafficking in Kaski district. Hence, awareness on this regard will be relevant.

4. ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)

4.1 Social and Environmental Screening:

This sub-project is an upgradation of an existing road. The social and environmental screening of the sub-project has been done to asses any potential risk associated with the road upgradationin the required format. The screening checklists are provided in Annex 1. The screening shows that the project area doesn't have major social or environmental risks. As per section B & C of Appendix C of Environmental and Social Management Framework (ESMF, August 2020) of NUGIP, it can be concluded that the proposed road upgradation project falls under 'Low to Medium impact project' under Category B. Hence an abbreviated ESMP is sufficient for the proposed project. This ESMP document has been prepared as per Appendix C - C of the ESMF.

4.2 Implementation of Environmental and Social Management Plans

The sub-project ESMP implementation arrangements can be summarized as follows;

SN	Stakeholder	Role & Responsibilities for ESMP implementation
1	Pokhara Metropolitan City/PIU	 ✓ The overall project environmental management is the responsibility of PIU ✓ The regular monitoring will be carried out by the PIU
2	Contractor	 ✓ The contractor is required to submit C-ESMP within 45 days of contract signing. ✓ Implement the mitigation measures and provisions as per ESMP of the project's DPR/ESIA
3	DSC	 ✓ Preparation of ESIA during DPR phase ✓ Supervision support to the Contractor to implement the ESMP ✓ Monitoring of implementation of ESMP and its compliance ✓ The E&S safeguards specialists of DSC will work closely with its technical staff to ensure project implementation in accordance to World Bank's safeguard standards.
4	PCO & PMST	 ✓ The PCO will have overall responsibility to ensure compliance with pertaining laws, policies, regulation for all sub projects ✓ The PCO with support from PMST will review implementation support of environmental and social safeguard studies/ management plan prepared by PIU/DSC

Figure 4.1: Institutional Arrangement for ESMP Implementation

4.3 Objectives of ESMP:

The overall objective is to ensure that the environment and its surrounding areas are protected and developed to meet the needs of the local stakeholders and safeguard the requirements of the local people. It also aims to establish the roles & responsibilities of all parties involved in the project's environmental and social management; and the to ensure budget required for the same.

4.4 ESMP Matrix:

Following project interventions and related mitigation measures have been planned in relation to the existing status and potentials improvements for the proposed road alignments;

Table 4-1: Environmental and Social Management Plan (ESMP) Matrix

S. N.	Project Phase & Impacts	Mitigation Measures	Responsibility	Cost, NPR		
	Physical Environment (Construction Phase)					
1.	Land use concerns - temporary and permanent changes in	 Leaseholder or rental contract will be maintained for temporary use of land required for campsite and stockpile site for the project. Fertile topsoil will be conserved and reapplied as and when possible. All the temporarily acquired land will be rehabilitated into previous state or better than the earlier state maintaining natural drainage and acceptable to the land owner/DSC. Prior notification (2 months' before award of construction contract) for 	Contractor			
	landuse	crop plantation will be given.	Metropolitan City			
2.	Use of quarry materials	 Contractor will obtain required construction materials from the legally operating crusher industries only. Quarry materials will be purchased from legally operating crushers plants at Kotre, which is close to the road alignment, and the maps of proposed quarry site is provided in Fig. 3.4 	Contractor			
		 PIU & DSC will check the site requirements and quality of quarrying material and approve it. 	DSC/PIU			
3.	Issues related to Campsite and stockpiling - risks of accidents; pollution to local environment	 Campsite is proposed at an open space of around 0.45 ha. at Satmuhane (close to Khudi khola, WN 32) adjacent to the end point of the proposed road alignment. The site will be provisioned with proper drinking water facilities, WASH provisions, and lighting system. Environmental sanitation will be maintained along with proper stock-keeping. Ensuring use of cleaner fuel like LPG and electricity for cooking and heating purposes. Separate rooms, and toilets will be provisioned for male & female workers Proper insulator cover and proper drain will be managed to store the chemical to avoid the leakage of chemicals. Stock of sand will be set wet to prevent it from blowing with the wind; water sprinkler will be used for this purpose. The places used for the stockpiling of construction materials will be cleaned promptly after the completion of the project. 	Contractor			

S.	Project Phase	Mitigation Measures	Responsibility	Cost, NPR
N.	& Impacts	 The site will be well fenced, and provided with a 24-hour guard. The contractor will rehabilitated camp and stockpiling area after the demolition of the sites. 		
4.	Air pollution in the construction locality - dust nuisance to the locals, and ambient air pollution of the project area	 Water sprinkling (at least 3 times a day) at dry exposed surfaces and stockpiles of aggregates as necessary. Settlements like Sisuwa, Kamana Sundar chowk, Gumaaz pul, Nahar chowk, Taamu chowk, Satmuhane are more susceptible to dust nuisance. Require trucks delivering aggregates and cement to have tarpaulin cover. All diesel generators, haul trucks, pavers, graders, and rollers, required to comply with regulations No firewood for cooking and heating bitumen and incineration of wastes will be allowed by the contractor. Burning of waste (from campsite) will be strictly prohibited. Maintenance of vehicles on regular basis. Ensure use of equipment and fuel complying with applicable emission standards. 	Contractor (Supervision support of Design & Supervision Consultant)	Included within BoQ, Abstract of Cost B-6
		 Air quality monitoring (at least 2 times during construction phase). 	Contractor	NPR 180,000
5.	Noise nuisance	 Involve the local authority and the community in planning the work program so that any particularly noisy or otherwise invasive activities can be scheduled to avoid sensitive times. Settlements like Sisuwa, Kamana Sundar chowk, Gumaaz pul, Nahar chowk and Taamu chowk are more susceptible to noise nuisance. Operation of heavy equipment/vehicles, and noisy construction works will be stopped during the night time between 10.00 pm to 6.00 am. Drop heights for loading and unloading coarse aggregates will be minimized Soft horns to be used, and use silent type generators (if required) If it is not practicable to reduce noise levels to or below noise exposure limits, the contractor will post warning signs in the noise hazard areas. Contractor will monitor noise level along the construction site monthly. Complete work in settlement areas as quickly as possible 	Contractor (Supervision support of Design & Supervision Consultant)	Cost of Noise level monitoring comes within the cost of Air Quality monitoring activity
6.	Impact on water bodies	 Earthworks generating higher amount of spoil will be conducted during dry season to avoid the difficult working conditions that prevail during monsoon season such as problems from runoff. 	Contractor	

S.	Project Phase	Mitigation Measures	Responsibility	Cost, NPR
N.	& Impacts			
	(Khudi khola) - disposal of waste and spoil; disposal of wastewater on to water bodies	 Location for stock yards for construction materials are identified at least 100 m away from water courses like Khudi khola. Place for storage of fuels and lubricants will be away from any drainage leading to water bodies. Washing of project vehicles at river banks will be restricted. Proper storage of chemicals and lubricants, use of spillage kit to avoid spillage. Take all precautions to prevent entering of wastewater into streams, watercourses, or irrigation system. Install temporary silt traps or sediment basins While working across or close to any water body, the flow of water must not be obstructed. Ensure no construction materials like earth, stone, are disposed in a manner that may block the flow of water of any water course Any disposal on Khudi khola will be prohibited; fishing by the workforce will be strictly prohibited; Washing of project vehicles along the river bank will also be prohibited; Water quality monitoring (Khudi khola; and stations will be defined 	Contractor	NPR 60,000
		during preparation of C-ESMP) to be carried out as per requirement (at least 4 samples; 1 before starting work and should be included as baseline in C-ESMP, 2 bi-annually, and 1 during end period of the project) and the parameters will be as per the requirements provided in Annex 4	Contractor	NPR 60,000
		 Environmental Awareness activities will be carried out for the workforce (during 1st & 3rd Quarters - Yr. 1; at least 30 participants/event) 	Contractor (Coordination support of DSC)	NPR 50,000
7.	- waste - waste littering; burning of waste; degradation of local aesthetic values	 Waste minimization and waste segregation will be prioritized; 3R approach will be promoted. Composting of organic waste generated (around 60% of 900kg/month) from the camps will be disposed within the proposed camps. Containment of hazardous waste will be carried out. Awareness raising event will be carried out. Decommissioning waste will be re-used, sold to local scrap dealers. Coordination with local municipality team for final disposal into the municipality's waste collection & disposal system. 	Contractor	NPR 200,000

S.	Project Phase	Mitigation Measures	Responsibility	Cost, NPR
N.	& Impacts			
		 It has been planned that basic facilities like composting, waste segregation, etc will be started from first month/quarter of contractor's mobilization; other practices under 3R approach (e.g. waste minimization) will be carried out through out; and awareness events will be carried out every quarter (detailed plan will be provided in C-ESMP) Disposal of waste into water bodies will be strictly prohibited. 		
8.	Spoil Disposal	 Disposal of spoil into water bodies will be strictly prohibited. The contractor will avoid haphazard disposal of spoil materials and will maintain the landscape & drainage to maintain natural flow of surface runoff, The contractor will avoid steep slope along the disposal site, and will provide toe wall at the bottom of the disposal to prevent slide - as required. The contractor will rehabilitate the disposal area covering vegetation and planting trees. Generated spoil will be disposed only at designated spoil disposal sites. Details of disposal sites will be confirmed during construction by the contractor and will be presented in the C-ESMP. 		
9.	Others Climate susceptibility, risk of natural disaster, etc Physical Enviro	 As one of the Climate Resilience actions, during hydrological calculations, additional 16% weightage has been included for hydraulic design of drainages and cross-drainages The Contractor will develop and maintain emergency response system in order to address any accidents or other emergency situation or disaster at site such as fall of workers from height, collapse of pier, flood, earthquake, accident, etc. The Contractor will dispose all the chemical wastes generated during the time of construction safely without interrupting the existing nearby settlements, water bodies, forests and wildlife. 		
10.	Road Stability and Drainage Management	 Regular/periodic maintenance of the road Construction of drainage system to mitigate possible inundation in the settlements along the project alignment Ensure proper compaction as per design 	Pokhara Metropolitan City	Included in BoQ, General works B6

S. N.	Project Phase & Impacts	Mitigation Measures	Responsibility	Cost, NPR
	- risks of accidents; degradation of road utilities	 Awareness activities to be carried out in community level to reduce the incidences of disposal of waste into road-side drains 		BoQ, Abstract of Cost A-6
11.	Air pollution and Noise nuisance	 There should be a consensus between PMC, District Transportation Office, Transportation Entrepreneur, and the local people regarding the operation of conditioned vehicles Campaigns like 'No Horn' and use of soft-horns can be initiated by the local authority 	DTO, transportation entrepreneur, local people	No extra cost will be required.
12.	Water pollution	 Disposal of any septic or industrial wastewater into the roadside drains will be strictly prohibited Washing of public and private vehicles at river banks, like Khudi khola, will be restricted 	Pokhara Metropolitan City	No extra cost will be required.
	Biological (Cor	struction Phase)		
13.	Vegetation loss	 Compensatory plantation @ 1:10 for each tree cut; totaling to plantation of 90 trees for 9 trees to be cut (9 trees) (The details are provided in Annex 6) Care-taking cost of 1 year is included in this cost, and for later period, PMC will need to bear the care-taking cost 	Contractor Pokhara Metropolitan City for care-taking	NPR 135,000
		 Greenery promotion works will be carried out along the settlement belts within RoW (380 plants of Ashoka, Sissoo, etc to be planted covering both side plantation for around cumulative length of 1 km of road stretch) 	works	NPR 570,000
	Socio-economi	c and Cultural (Construction Phase)		
14.	Impact on property from vibrations due to the use of heavy machinery and other	 Identify any building at risk from vibration damage and avoiding any use of pneumatic drills or heavy vehicles in the vicinity of settlement areas of Sisuwa Establish photographic and video graphic evidences of structures and properties in and alongside proposed road width; cracked walls will be reinstated Conducting excavation works at critical sites under close observation of the local representatives 	Contractor	NPR 300,000

S. N.	Project Phase & Impacts	Mitigation Measures	Responsibility	Cost, NPR
	construction activities	Protection and management of a chautari at Sisuwa chowk	Contractor (Supervision & coordination support of DSC)	NPR 140,000
		 Awareness raising, information and dissemination about GRM (meetings, monitoring and logistic costs@ 1 meeting every month) 	Contractor (Supervision & coordination support of DSC)	NPR 180,000
15.	Disturbance to electric poles in the proposed road width	 Relocate and Install 111 electric poles along the alignment in coordination with the local electricity office and telecommunication authority. Will be initiated timely without causing delay for the road construction 	Contractor under coordination of Pokhara Metropolitan City	Included in BoQ (Abstract of cost, A-1)
16.	Reinstatemen t of Water Supply Pipe lines - interruption in water supply; damages to water supply pipelines	■ The contractor will work in close coordination with the locals and User Committee of <i>Lekhnath Khanepani Upabhokta Sanstha</i> ensuring timely information is provided to the community about disruption of water supply and ensuring alternative means of water supply in the interim (e.g. potable drinking water through tanker); and rehabilitation of 8 km of pipelines of the system will be addressed without any delay.	Contractor in support with Pokhara Metropolitan City	Included in BoQ; Abstract of cost, A-2

Project Phase	Mitigation Measures	Responsibility	Cost, NPR
& Impacts			
Difficulties in access & mobility to private properties and premises - obstruction to reach the local markets; challenges specially for the elderly and the	 Diversions and proper crossings will be available for elderly and differently-able people in the construction phase to ensure their mobility is not impacted during construction. Metal planks and wooden planks will be placed to ease the access to private houses and shops (tentatively 25 sites) 	Contractor (Supervision support by DSC)	Included in BoQ (Abstract of cost, N)
	& Impacts Difficulties in access & mobility to private properties and premises - obstruction to reach the local markets; challenges specially for the elderly	 & Impacts Difficulties in access & mobility to private properties and premises - obstruction to reach the local markets; challenges specially for the elderly and the Diversions and proper crossings will be available for elderly and differently-able people in the construction phase to ensure their mobility is not impacted during construction. Metal planks and wooden planks will be placed to ease the access to private houses and shops (tentatively 25 sites) 	 & Impacts Difficulties in access & differently-able people in the construction phase to ensure their mobility is not impacted during construction. Metal planks and wooden planks will be placed to ease the access to private houses and shops (tentatively 25 sites) Obstruction to reach the local markets; challenges specially for the elderly and the

S. Project Phase N. & Impacts	Mitigation Measures	Responsibility	Cost, NPR
18. Road safety & Community safety - risk of accidents; traffic disturbances 18. Road safety & Barricades will be provided foundation work languages all attrench excavation excavation on the languages all attrench excavation on the languages	h safety messages and warnings will be placed in local long the alignment at the construction sites and at the on area. orks to consider elderly, women, child & differently able requirements backfilled with immediate effect. nanagement practice such as the fencing around work ignage. awareness of safety, health and environmental issues ormation directly and indirectly through campaign. oriate signage, in Nepali language, for use during d implementation of the project to enhance awareness potential hazards of the project y negative impacts from operation of the labour camp, will manage the labour camp as per measures provided will assign a safety supervisor and will monitor daily rks in terms of health and safety. will comply with the requirements of the Environmental, lety (EHS) General Guidelines of the World Bank, April, atutory norms of safety during construction ivities will be conducted to inform & aware locals tials risks and proposed safety measures related to the	Contractor Contractor (Support of DSC, and coordination of PIU)	Included in BoQ (Abstract of cost, G) NPR 50,000

S. N.	Project Phase & Impacts	Mitigation Measures	Responsibility	Cost, NPR
19.	Occupational Health & Safety - risk of injuries; higher exposure to water borne diseases and pulmonary diseases; conflict with the locals	 Personal Protective Equipment (PPEs) will be provided to the workers, and its use will be monitored closely. Replacement of PPEs after 'wear & tear' - at least every quarter First aid boxes will be provided at campsites as well as active working sites (the kits to be refilled and updated every month). CoC will be implemented for all the parties involved in the project including engineers, supervisors, operators, drivers and labourers Proper WASH provisions will be provided in the labour camps Drinking water quality monitoring (at least once every 6 months; total of at least 3 times) Provision of potable water for the workforce will be ensured Toilets will be provided at the ratio of at least 1 unit for 15 workers. Provision of insurance to cover physical damage to workers. Drivers with authorized license holders will only be allowed for the operation of construction vehicles. Workers and staff at the construction site will be provided with proper training to ensure that workers are trained on what to do in the event that an accident occurs on site. The contractor's supervisors will be instructed to conduct 'pre-work instructions' to the workers everyday - explaining them about the nature of works, condition of the site, and associated risks as well as safety measures. Agreement with nearby health institution will be in place by the contractor. Contractor will be responsible to maintain the records of each and every accident and incidence and will make available to DSC/PCO/PMST as and when required. Contractor's team, staff and laborers can also make use of the GRM to raise complaints / grievances if any 	Contractor (Supervision support by DSC team)	To be included within contractor's overhead (GCC) NPR 60,000 for drinking water quality monitoring

20.	Social Disturbance / Risk of SEA/SH, Human trafficking, GBV, HIV AIDS and CoVID	 (i) Regarding SEA/SH, GBV Locals will be given due priority for any employment opportunity CoC will be implemented for the operators, drivers and labourers Separate toilets will be provided for male and female workers SEA/SH, GBV awareness raising activities, trainings and stakeholder engagements such as - community based-awareness program, school based awareness program. The focal person of Anti-Harassment Cell will be part of trainings, awareness programs regarding SEA/SH. SEA/SH grievances received by Levels 1 and 2 GRM will be referred to Anti-Harassment Cell with utmost confidentiality. Individuals can also take their grievances to the focal person of Anti-Harassment cell. Adequate information about the anti-harassment cell will be provided to the community alongside project GRM Awareness program for women and against the gender based violence will be conducted for the workers as well as the local community regarding these concerns At least 2 orientations/trainings with at least 20 participants in each training; to be conducted during end of 1st Quarter, or during - Year 1; and 1st or 2nd Quarter of Year 2 	Contractor with consent, & coordination support from municipality office (Social Development Section), mobilization of NGOs/CBOs/Clubs Support of DSC and coordination of PIU in all these activities	NRs. 100,000
		 (ii) HIV AIDS & Communicable diseases Awareness creation and sensitization to workers and other persons post- project to reduce or eliminate chances of infections of HIV-AIDS and other sexually transmitted diseases Distribute HIV & AIDS awareness materials in collaboration local health related agencies Ensure protective measures for communicable disease is followed, prepare and follow SOPs by all workers and staff Health screening of the workers will be carried out before joining them into workforce Emergency Response Plan will be implemented during any critical circumstances (e.g. CoVID spread) 2 orientations/trainings with at least 20 participants in each training; 1 event during 1st Quarter-Year 1, another to be scheduled as per requirement 		NRs. 100,000
		(iii) Human trafficking - focused on women & girl traffickingAwareness program will be developed and implemented		100,000

S.	Project Phase	Mitigation Measures	Responsibility	Cost, NPR			
N.	& Impacts	0 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -					
		 2 orientations/trainings with at least 15 participants in each training; during 3rd & 4th Quarter-Year 1 					
		(The plan has been provided in Annex 8)					
21.	Child labour, forced labour and wage discrimination	 Child labour & forced labour will be strictly prohibited Copies of citizenship card or other valid personal ID card will be kept in record of the workers Awareness among the workers and the local community will be conducted (CoC & Child labour will be integrated in awareness events) Equal wage for male and female workers will be ensured 	Contractor (Supervised by local authority and DSC)	NPR 50,000			
22.	Traffic Management	 Traffic sign boards and messages, in local languages, will be placed at main chowks, junctions and start-end points. Emergency traffic management plan should be prepared by the contractor and approved by the Project. The plan may include informing about the scheduled road closure and the alternative routes identified to divert the normal traffic flow, transport material during off-peak time. Provide advance notice to stop vehicles by erecting indicator signs at a necessary distance in order to reduce congestion at the site of work, thus enabling making of proper security arrangements, or lane wise traffic management. The contractor will be supervised to prepare a Traffic Management Plan. 	Contractor	Included in BoQ (Abstract of cost, G)			
23.	Others	 Information dissemination regarding project details, Grievance Mechanism, and environmental & social safeguards aspects will be disseminated to the local through leaflets, and local media Leaflets (on project information, grievance mechanism, safeguards aspects, etc) PSA materials (3 in total) 	Contractor (Coordinated by local authority and DSC)	NPR 25,000 NPR 75,000			
	Socio-economic and Cultural (Operation & Maintenance Phase)						
24.	Traffic accidents and associated risks	 Raise awareness of traffic rules, and installation of speed humps to control speed near pedestrian crossing areas Awareness will be raised regarding traffic safety Speed limits will be defined Traffic sign boards and messages, in local languages, will be placed at main chowks, junctions and start-end points 	Pokhara Metropolitan City	Cost will be borne by municipality			

Environmental and Social Management Plan (ESMP), October 2023 Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City

S. N.	Project Phase & Impacts	Mitigation Measures	Responsibility	Cost, NPR
	•	 Zebra crossings are provided at settlement areas (details provided in Annex 7) 		
25.	Community Health and Safety - risk of accidents; conflict with the workers; risk of communicabl e diseases	 In total 28 ramps have been provisioned in interlinking points, and crossing points of roads (<i>Details provided in Annex 7</i>) Installation of road markings at all major as well as minor intersections. Road Signs and Road Markings have been provided as per Traffic Sign & Marking manual as per DPR Reinforced Cement Concrete covered drain will be provided throughout the alignment in integration with footpath. 	Pokhara Metropolitan City	Included in BoQ (Abstract of cost, K) Included in BoQ (Abstract of cost G)
26.	Impacts due poor maintenance of road-drains	 Awareness activities will be carried to stop disposal of waste into the road-side drains Drainages will be regularly cleared under periodic maintenance Road side plantation at settlement belts (plantation to be carried out within RoW) 	Pokhara Metropolitan City	Cost will be borne by municipality

The total cost of ESMP implementation is NPR. 2,375,000 (*In words: Twenty three lakhs and seventy five thousands only*), and the items will be included in BoQ of the contract document. The contractor will take prior approval from PMC and the DSC team for expenses under provisional sum of the contract document.

4.5 Summary of Costs of ESMP Activities

The summary of costs for the ESMP activities is outlined in Table 4-2 below;

Table 4-2: Summary of Cost of ESMP Implementation

SN	Items & Headings	Unit	Qty	Rate	Total, NPR	Reference
	Provisional Sum amount					
1	Water quality test	Samples	6	20000	120,000	
2	Air quality and Noise level monitoring	Samples	2	90000	180,000	
3	SWM works				200,000	
4	Protection of chautari		1		140,000	
5	Damage repairing for any vibration related damages				300,000	
6	Greenery promotion				705,000	
7	Awareness on Health & safety, child labour, environmental conservation		6		150,000	
(i)	Environmental Awareness (during 1st & 3rd Quarters - Yr. 1; at least 30 participants/event)	Events	2	25,000		
(ii)	Road safety & Community HS	Events	2	25,000		
(iii)	CoC, and Child Labour	Events	2	25,000		
8	Awareness on Communicable Diseases, Girls/Women Trafficking, SEA/SH risks, GBV (Events will be conducted for workers as well as community)	Events	6		300,000	
(i)	SEA/SH, GBV (at least 45 participants in each orientation/training, during first 2 nd & 3 rd Quarter - Year 1)	Events	2	50,000		
(ii)	HIV AIDS & Communicable diseases (at least 30 participants in each orientation/training; 1 event during 1st Quarter-Year 1, another to be scheduled as per requirement)	Events	2	50,000		
(iii)	Women/Girl Trafficking (at least 30 participants in each orientation/training; during 3 rd & 4 th Quarter-Year 1)	Events	2	50,000		
9	Social safeguards (grievance meetings, site monitoring, etc)	Meetings /Events	18		180,000	
10	Information dissemination materials and medium					
	(a) Leaflets				25,000	
	(b) PSA (local media)		3	25,000	75,000	
	Total				2,375,000	

4.6 Environmental & Social Monitoring

Environmental and social monitoring is an essential tool to make ensure the implementation of mitigation measures and to know the effectiveness of those measures. ESMP monitoring is necessary for the following purposes;

- to track the impacts,
- to evaluate the effectiveness of proposed mitigation measures, and
- to suggest improvements, if any new circumstances arise.

The following table summarizes the plan for environmental and social monitoring for the proposed project;

Table 4-3: Environmental & Social Monitoring Plan

SN	Monitoring Aspects	Location	Parameters	Methodology	Frequency	Responsibility
Α	Construction Phase					
1	Air quality monitoring	Settlement areas near road alignment	At least TSP; PM ₁₀ /PM _{2.5}	Air Sampler / Detector	Every Six Months	Contractor
2	Noise Levels	Settlement areas near road alignment	Average noise levels (L_{eq})	Noise Meter / Android Application	Every Month	Contractor
3	Water Quality	Khudi khola; and Campsite	Parameters as per standards (Annex 4)	Laboratory Analysis	Every Six Months	Contractor
4	Spoil disposal	Along road alignment	Spoil tip sites; road sections where haphazard dump of spoil material, rehabilitation of the sites	Site verification	Every Month	DSC, PIU/PCO
5	Road Traffic safety	Along road alignment	Status of road for use; road accidents	Use of Logs; Records of complaints	Every Month	DSC, PIU/PCO
6	Campsite monitoring	Construction Campsite	Space for workers; Potable water; Sanitation facilities; waste management	Site verification; records of provisions of WASH materials;	Every Month	DSC, PIU/PCO
7	Occupational Health & Safety	Active construction sites; campsite	Provision/Use of PPEs; First Aid/treatment; Awareness/orientations conducted for workers	Site verification; records of supply of PPEs; records of events	Every Month	DSC, PIU/PCO
8	Solid Waste Management		Types of waste generation, quantity, disposal practice		Every Month	DSC, PIU/PCO

Environmental and Social Management Plan (ESMP), October 2023 Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City

SN	Monitoring Aspects	Location	Parameters	Methodology	Frequency	Responsibility
8	Loss of vegetation;	Active construction sites;	Site clearance at	Site verification; records	Every	DSC,
	greenery promotion	road sections passing	7	*	Month	PIU/PCO
		through vegetated area	plantation works	newly planted trees		
9	Impact upon physical		Public and private		Every	DSC, PIU/PCO
	structures		structures affected,	Cita varification	Month	
		Along the alignment	compensation distributed, loss of	Site verification, observation, documents		
		Along the alignment	business, rehabilitation	in place.		
			and relocation, RP	iii piace.		
			preparation etc.			
10	GBV aspects		Laborers' records;	Community	Every	DSC,
		Work sites; settlement areas		consultation; GRM	Month	PIU/PCO
		near campsite	relation to project works;	records		
_			any unrecorded cases			
В	Operation & Maintena	nce Phase				
1	Road stability		Status of slopes along		Every 3	DSC,
			road alignment; status	Site verification; ward	months -	PIU/PCO
		Road alignment	of road components	records; traffic police	1 st year; Bi-	
				office records	annually	
					after that	
2	Water pollution	Surface flows (natural	Parameters as per		Every 6	DSC,
	,	drainages & irrigation	standards (Annex 4)	Laboratory Analysis	Months	PIU/PCO
		canals)	·			
3	Vegetation/tree			Site verification;	Every 6	DSC,
	survival rate	Plantation sites		interaction with road-side	Months	PIU/PCO
			trees	communities		
4	Road safety	Road alignment and	Road accidents; status		Every	DSC,
		adjacent settlements	of road components	interaction with road	Month	PIU/PCO
		,		users		

Monitoring activities during O&M Phase will need to be scheduled based also on the site requirements and need of the communities using the road services. Contractor will be responsible for monitoring during DLP period. After the DLP period, PMC will be totally responsible for the O&M phase.

5. STAKEHOLDER ENGAGEMENT AND INFORMATION DISSEMINATION

5.1 Stakeholder Engagement

5.1.1 Consultations during DPR phase

The local community, ward offices, Pokhara Metropolitan City (PMC) Office, water supply user committees, Community Forest User Group members, local businessmen, labourers and farmers well consulted during the process. Consultations were carried out also with the women and Janajatis living along the proposed road alignment. The details of the consultation are provided in SN 3 of Table 5-2.

Focused group discussions (FGDs), formal consultation meetings, and Key informant interview (KII) were used to engage as many locals as possible during the public consultation process. The details of design aspects of the road, social & environmental safeguards, and GBV aspects were discussed during the public consultations. The list of people and institutions consulted are given in table below;

Table 5-1: Lists of People and Institutions Consulted

SN	Name	Organization/Address
1.	Mrs. Manju Devi Gurung	Deputy Mayor, Pokhara Metropolitan City
2.	Mr. Shyam Krishna Thapa	CEO, Pokhara Metropolitan City
3.	Mr. Narendra Thapa	Chairman, Ward No. 26, Pokhara Metropolitan City
4.	Mr. Purna Kumar Gurug	Chairman, Ward No. 27, Pokhara Metropolitan City
5.	Mr. Durga Pd. Subedi	Chairman, Ward No. 30, Pokhara Metropolitan City
6.	Mr. Dhakanath Kandel	Chairman, Ward No. 31, Pokhara Metropolitan City
7.	Mr. Akkal Bahadur Karki	Chairman, Ward No. 32, Pokhara Metropolitan City
9.	Mr. Ramchandra Adhikari	Chairman, Ward No. 33, Pokhara Metropolitan City
10.	Mr. Purna Lama	Chief, Private Secretary, Pokhara Metropolitan City
11.	Mr. Surendra Pandy	Chief, Infrastructure Division, Pokhara Metropolitan City
12.	Mr. Netra Prasad Timilsina	Engineer, Pokhara Metropolitan City
13.	Mr. Jagannath Koirala	Engineer, Pokhara Metropolitan City
14.	Mr. Shreeram Pokharel	Ward No. 30, Ex-chairman, Pokhara Metropolitan City
15.	Mr. Shyam Mohan Bhattarai	Pokhara Metropolitan City
16.	Mr. Dhurbaraj Nyaupane	Chairman-NCP, Ward No. 30, Pokhara Metropolitan City
17.	Mr. Uma Pariyar	Member, Ward No. 30, Pokhara Metropolitan City
18.	Mr. Bichitra Nyaupane	Social Worker, Pokhara Metropolitan City
19.	Mr. Gajendraraj Dhakal	Social Worker, Pokhara Metropolitan City
20.	Mr. Ramchandra Adhikari	Social Worker, Pokhara Metropolitan City
21.	Mr. Homnath Rimal	Social Worker, Pokhara Metropolitan City
22.	Mr. Narayan Prasad	Pokhara Metropolitan City
23.	Mr. Shankar Pd. Paudel	Pokhara Metropolitan City

SN	Name	Organization/Address
24.	Mr. Govinda Bhandari	Pokhara Metropolitan City
25.	Mr. Parbati Adhikari	Member Lekhanath WSUC Pokhara Metropolitan City
26.	Mr. Durga Kumari Sharma	Member Lekhanath WSUC Pokhara Metropolitan City
27.	Mr. Dineshraj Paudel	Pokhara Metropolitan City
28.	Mr. Sammar Bdr. Deuja	Pokhara Metropolitan City
29.	Mr. Lok Bdr. Gurung	Pokhara Metropolitan City
30.	Mr. Nabin Sahi	Pokhara Metropolitan City
31.	Mr. Buddhi Nath Bastola	Social Worker, Pokhara Metropolitan City
32.	Mr. Ramji Lamichhane	Social Worker, Pokhara Metropolitan City
33.	Mr. Ramchandar Bastola	Farmer, Pokhara Metropolitan City
34.	Mr. Khadka Bdr. Gautam	Farmer, Pokhara Metropolitan City
35.	Mr. Pitri Raj Marsyani	Pokhara Metropolitan City
36.	Mr. Mahendra Adhikari	Pokhara Metropolitan City
37.	Mr. Bishnu Pd. Pokharel	Pokhara Metropolitan City
38.	Mr. Punindra Raj Dhakal	Pokhara Metropolitan City
39.	Mr. Dhaneshwor Neupane	Pokhara Metropolitan City
40.	Mr. Narayan Pd. Paudel	Social Worker, Pokhara Metropolitan City
41.	Mr. Nanda Lal Acharya	Social Worker, Pokhara Metropolitan City
42.	Mr. Shiva Raj paudel	Social Worker, Pokhara Metropolitan City
43.	Mr. Ganapati Ojha	Social Worker, Pokhara Metropolitan City
44.	Mr. Pradip Pd. Bhattarai	Kamana Chowk, Pokhara Metropolitan City
45.	Mr. Khagaraj Lamichhane	Social Worker, Pokhara Metropolitan City
46.	Mr. Sapta Nath Kuwar	Farmer, Pokhara Metropolitan City
47.	Mr. Somanath Bastola	Social Worker, Pokhara Metropolitan City
48.	Mr. Anil Babu Bastola	Chairman RSP, Pokhara Metropolitan City
49.	Mr. Amrit Pageni	Pokhara Metropolitan City
50.	Mr. Puspakamal Dhungana	VP, Lekhanath WSUC, Pokhara Metropolitan City
51.	Mr. Sharwan Raj Kattel	Member RSP, Pokhara Metropolitan City
52.	Mr. Ram Pd. Paudel	VP,Chairman NC, Pokhara Metropolitan City
53.	Mr. Bhim Kumari Pun	Pokhara Metropolitan City
54.	Mr. Rajendra Adhikari	Social Worker, Pokhara Metropolitan City
55.	Mr. Laxmi Pd. Tripathi	Ex-president, Lekhanath FNCCI, Pokhara Metropolitan City
56.	Mr. Shrijana Shrestha	Service, Pokhara Metropolitan City
57.	Mr. Rama Nepali	Ex ward member, Ward No. 30, Pokhara Metropolitan City
58.	Mr. Bharat Raj Neupane	Treasurer Lekhanath WSUC, Pokhara Metropolitan City
59.	Mr. Murari Sharma	Chairman, Lekhanath WSUC, Pokhara Metropolitan City
60.	Mr. Gabindra Adhikari	Ex-Chairman Tole B.S., Pokhara Metropolitan City
61.	Mr. Binod Pd. Lamichhane	Ward No. 30, Pokhara Metropolitan City
62.	Mr. Laxmi Kumari Shrestha	Housewife, Ward No. 26, Pokhara Metropolitan City
63.	Mr. Narayan Hari Tiwari	Ward No. 30, Pokhara Metropolitan City
64.	Mr. Umanath Neupane	Ward No. 30, Pokhara Metropolitan City
65.	Mr. Hari Pasad	Ward No. 30, Pokhara Metropolitan City
66.	Mr. Ramji Pd. Neupane	Ex-serviceman, Pokhara Metropolitan City
67.	Mr. Bishnu Hari Bastola	Ward No. 30, Pokhara Metropolitan City
68.	Mr. Dipendra Sharma	Business, Ward No. 30, Pokhara Metropolitan City
69.	Mr. Suryakanta Sigdel	Business, Ward No. 30, Pokhara Metropolitan City
70.	Mr. Muna Lal Neupane	Business, Ward No. 30, Pokhara Metropolitan City

SN	Name	Organization/Address
71.	Mr. Ram Chandra Koirala	Business, Ward No. 30, Pokhara Metropolitan City
72.	Mr. Balaram Paudel	Business, Ward No. 30, Pokhara Metropolitan City
73.	Mr. Prakash Lal Shrestha	Chairman Newa Khala Achhau, Pokhara Metropolitan City
74.	Mr. Shiva Amatya	CEO, Lekhanath WSUC, Pokhara Metropolitan City
75.	Mr. Uma Pariyar	Ward Member, Ward No. 30, Pokhara Metropolitan City
76.	Mr. Sunil Pun	Ward No. 30, Pokhara Metropolitan City
77.	Mr. Mangal Bdr. Nepali	Member FUC, Ward No. 30, Pokhara Metropolitan City
78.	Mr. Jayaram Raj Bhandari	VC Tole B.S. Ward No. 30, Pokhara Metropolitan City
79.	Mr. Shyam Kisan Shrestha	Ex-army, Ward No. 30, Pokhara Metropolitan City
80.	Mr. Khadka Bdr. Nepali	Ward No. 30, Pokhara Metropolitan City
81.	Mr. Shyam Sundar Shrestha	Farmer, Ward No. 30, Pokhara Metropolitan City
82.	Mr. Kamal Chandra Shrestha	Business, Ward No. 30, Pokhara Metropolitan City
83.	Mr. Mina Subedi	Social Worker, Pokhara Metropolitan City
84.	Mr. Manju Bhandari	VC, Tole B.S., Pokhara Metropolitan City
86.	Mr. Radha Sapkota	Social Worker, Pokhara Metropolitan City
87.	Mr. Gita Subedi	Social Worker, Pokhara Metropolitan City
88.	Mr. Gam Bdr. Lama	Ex-army, Pokhara Metropolitan City

Followings are the details of the public consultations carried out during the filed study;

Table 5-2: List of Public Consultations and their Summary

SN	Meeting	Date	Total	Discussions
	9	2 0.10	Participants	2.000.0
1	Stakeholder consultation held at PMC Office	September 25, 2023	Total- 14 (M- 14, F- 0)	Sharing and discussion on DPR Report and Socio-economic condition, Safeguards aspects, RoW and road width, GRM, etc.
2	Consultation meeting with Lekhnath WSUC, Meeting held at Lekhnath WSUC Office, Pokhara Metropolitan City Ward No. 30, Lekhnath.	September 24, 2023	Total- 13 (M- 13, F- 0)	Sharing of design and coverage area; safeguards requirements and GRM of the project
3	Community consultation held at Consultation meeting with Lekhnath Chowk – Dandako Nak – Sisuwa – Khudi Khola - Gagangaunda Road	September 24, 2023	Total- 88 (M- 75, F- 13)	Detailed Discussion on RoW, Road width, avoiding vegetation loss; social and environmental aspect along with its mitigation measures; including GBV, SEA/SH & GRM
4	Consultation meeting held with Janajati at Consultation meeting with Lekhnath Chowk – Dandako Nak – Sisuwa – Khudi Khola - Gagangaunda	September 24, 2023	Total- 16 (M- 11, F- 5)	Detailed Discussion on updated design aspects; discussion on avoiding vegetation loss; land requirement, employment opportunities for locals, mitigation measures for social and environmental aspect including GBV, SEA/SH

SN	Meeting	Date	Total Participants	Discussions
5	Consultation meeting held with Women at Consultation meeting with Lekhnath Chowk – Dandako Nak – Sisuwa – Khudi Khola - Gagangaunda	September 24, 2023	Total- 14 (M- 2, F- 12)	Detailed Discussion on RoW, Road width, updated design aspects; avoiding vegetation loss; social and environmental aspects Discussions were also focused on provisions & functions of GRC, Anti-harassment cell, and other options line provisions of complaint registering through toll free number 1145 dedicated by National Women Commission

The major concerns discussed during the public consultations were as followings;

- Early start of the project and quality of the road was discussed
- Reinstatement of public utilities including water supply, electricity, etc were discussed.
 Protection/conservation of chautaris (public rest places with Bar-Peepal, or Peepal trees) was discussed.
- It was discussed that open land at Satmuhane (WN 32) can be used for campsite & stockpile site.
- Awareness of workers and locals environmental sensitivities, and also regarding social aspects, and regarding social harmony between workers and locals were discussed
- Potential concerns of dust nuisance, and disturbances due to noise during construction phase was raised as a concern as there are settlements and schools along the road alignment
- Minimization of tree loss, compensatory plantation at the rate of 1:10 per tree cut, and greenery promotion works were discussed

The minutes of the meetings are provided in Annex 2. Public engagement has been considered as one of the key tools to ensure the safeguards aspects of the project. Hence, public consultation will be taken as a regular process during the construction phase as well.

5.1.2 Stakeholder Consultations Plan for Implementation Phase

Consultations during implementation phase will include direct interactions with the Project Affected Persons. PIU, DSC and contractor will conduct monthly meetings. PIU, DSC and contractor will conduct regular consultations with PAPs as well as local users' committees, local unit of electricity office, and other stakeholders as well. All consultations on social and environmental issues carried out during implementation of subprojects will be held in an inclusive manner, including vulnerable social groups and women. Public consultation will be taken as a continuous process during the construction phase as well.

5.2 Grievance Redress Mechanism (GRM)

As part of the implementation stage the PIU, project engineers and Environment and Social staffs will directly interact and consult with the project affected persons. These would comprise of consultations towards addressing the impacts on private properties, public properties, trees, etc.

A Grievance Redress Mechanism has been set up (see 5.2.1) to allow stakeholders including PAPs to raise any concerns or complaints, or to appeal any disagreeable decisions, practices and activities arising from the project including compensation for land and assets (if applicable). Information about GRM will be published on the municipality's website, will be put up at public space in the sub-project area, in the notice boards of municipality and ward offices. Locals will be encouraged to make use of the GRM established for the sub-project to raise any complaints/ grievances induced due to this sub-project. Stakeholders will be made fully aware of their rights and the procedures.

5.2.1 Grievance Redress Mechanism and Structure of GRC

GRM has been initiated, and 1st Level GRC has been formed at project's ward level. At the Ward level, the staffing of the Grievance Redress Committee (GRC) includes ward representatives, DSC representative under coordination of Chairperson of WN 30 Mr. Durga Pd. Subedi (*The minutes are provided in Annex 2*). The first level of GRC is composed of the following team:

SN Designation Remarks Members Durga Prasad Subedi Coordinator Chairperson - Ward 30 Dalit Female Ward Member Uma Pariyar Member Narayan Hari Tiwari Member Representative, Tole Development Committee Secretary - Ward 30 Balaram Pathak Member Supervision Engineer, DSC Dil Bahadur Rana Member

Table 5-3: Details of 1st Level GRC

Likewise, 2nd Level GRC has already been established under coordination of the Mayor of Pokhara Metropolitan City office, Mr. Dhanaraj Acharya (*The minutes are provided in Annex 2*). The second level GRC at the municipality level. It is composed of the following team:

Table 5-4: Details of 2nd Level GRC

SN	Members	Designation	Remarks
1	Dhana Raj Acharya	Coordinator	Mayor - PMC
2	Shyam Krishna Thapa	Member	CAO - PMC
3	Nabin Gautam	Member	Engineer (Focal Person - NUGIP) - PMC
4	Kiran Pd Koirala	Member	Grievance Officer - PMC
5	Nirmala Sharma	Member	Section Chief, Social Development
6	Manoj Shrestha	Member Secretary	DSC - TL

The notice regarding formation of 1st Level GRC and 2nd Level GRC has been published and shared to the stakeholders. The notice is provided in Annex 2.

The third level GRC will be at the PCO level, comprising members from the PCO. The PCO will forward the same to WB. Those engaged as the monitoring unit for ESMP, RAP related issues (as of no issues and implications that RAP will trigger for this project) but if triggers due to some circumstances, it could be part of the committee. Special project grievance mechanisms such as on site provision of complain hearings allows project affected persons to get fair treatment on time. The subproject will also handle issues regarding the compensation damages done during construction.

The details of the proposed GRC structure and GRM process were discussed during public consultations with stakeholders in all levels.

All local contact information and options for complaint submission will be available on site, at Toles, Wards, municipality office, PCO on information boards and the project municipality websites. A half yearly report on Grievance Redress by the subproject project will be prepared and will be sent to the project municipality's GRCs by Wards' GRCs and ultimately to GRC of PCO. The PCO will forward the same to the World Bank.

5.2.2 Further details of the GRM

The functions of grievance mechanism include redressing grievances of community / beneficiaries /project affected persons in all project respects, providing rehabilitation and resettlement assistance and related activities, and hearing grievances from workers involved in the project at any level or phase. All complainants have the option to approach court/judiciary or the World Bank's Grievance Redress Service in case he or she is not satisfied with the verdict provided. The grievances related to women will be dealt by the focal person of Anti-Harassment Cell, Ms. Nirmala Sharma.

5.3 Information Dissemination

For the success of the project, all information about the proposed activities and their expected results will be publicly shared with the affected people and interested stakeholder. In collaboration with the relevant local authorities, NGOs and other community groups, the project will disclose all the relevant information in the various stages of project cycle. Agencies working for environmental and social aspects will also be informed about the ongoing and planed activities, to identify jointly appropriate protective or corrective measures. The following approaches will be adopted to make information accessible to all the concerned stakeholders throughout the project cycle;

- Mass Media: Use local media like newspaper, radio and TV.
- Meeting/Workshops
- Distribution of project documents: Certain project documents will be disclosed in Nepali (or other relevant local language). Project-related information materials will be distributed prior to each construction work to local officials, local people, stakeholders and other concerned offices like municipality, Ward, users committees, etc.

Point of information will be defined at the municipality office level during implementation to disseminate all the documents related to the project activities. Based on the public information

disclosure policy, PCO and the municipality will unveil the information through its website. The information dissemination plan for the project is presented in Table 5-5 below;

Table 5-5: Information Dissemination Plan

Means of Communication	Timeline & Frequency	Responsibility	Resources
Municipality Website (project details, GRM)	At the start of the project, & maintained throughout	PIU/ Information Officer	Information Officer
Newspaper and local Radio (project salient features, dates, GRM etc.)	Project implementation phase Weekly basis	PIU, municipality Information Officer	Radio- program, FM Radio Clip
Project leaflets and Fact Sheet	Project details, Implementing agencies, project period - 2 times	PIU, Information Officer	Double- sided colour A4 (500 copies)
Face to face engagements - meetings, focus group discussion with relevant stakeholders	Project Main Activities, Financial Assistance, Implementing agencies, project period etc. 2 time in year	PIU, Information Officer	

List of References

- Environment Protection Act, Government of Nepal, 2019
- Environment Protection Regulations, Government of Nepal, 2020 (and amendments)
- Environmental and Social Management Framework, Nepal Urban Governance and Infrastructure Project, August 2020, the World Bank
- Final Detailed Project Report on Upgradation of Sisuwa Sishaghat (Sisuwa Khudi Khola Section) Road, December 2023
- Nepal Human Rights Year Book 2023, Informal Sector Service Center (INSEC), Kathmandu.
- Project Implementation Manual, Nepal Urban Governance and Infrastructure Project, December 2022, the World Bank
- https://censusnepal.cbs.gov.np

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Environmental and Social Management Plan (ESMP), October 2023 Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City
Annex 1: Environmental and Social Screening Checklists

Checklist for Environmental Screening

SN	Particulars	Yes	No	Can't Say	Remarks
1.	Is the site vulnerable to major natural or induced hazards such as: Landslides, Flooding, Storm surge, Severe wind damage, Earthquakes, Fire, Explosion, Other (specify)	Yes			The project area is susceptible to urban rainwater flooding
2.	Is the project area adjacent to or within any of the following environmentally sensitive areas? • Cultural heritage site (historical, religious, traditional, or cultural significance) • Protected Area (National Parks, Wildlife Reserve, Hunting Reserve, Conservation Areas, and Buffer Zones etc.) • Wetland/Ramsar Site/Simsar • Forest • Special area for protecting biodiversity/interest • Breeding/nesting ground of wildlife/occurrence of migratory species • Migration route/Wildlife corridor • Any site of national or international importance		No		The project area is not within any environmentally sensitive area The road section ends at Khudi khola
3.	Likely impact on trees (including Timber & fruit bearing) and vegetation cover	Yes			The project will require felling of trees 9 trees These trees are within the ownership of the municipality. The details are provided in Annex 6.
4.	Possibility of degradation of land and ecosystems of surrounding?		No		
5.	Is the project area densely populated?		No		
6.	Heavy with development activities/big industries nearby & type?		No		
7.	Alteration of surface water hydrology of waterways due to the project resulting in increased sediment in streams affected by increased soil erosion at construction site?		No		
8.	Chance of deterioration of surface water quality due to silt runoff and sanitary	Yes			Road section ends at Khudi khola. There is an

SN	Particulars	Yes	No	Can't Say	Remarks
	wastes from worker-based camps and chemicals used in construction			,	existing bridge in service
9.	Does the sub project require significant extraction of surface or ground water?		No		
10.	Increased risk of water pollution from oil, grease, fuel spills and other materials	Yes			This is probable if campsite is not managed properly
11.	Impact on water quality due to release of sewage/sludge?		No		
12.	Possibility of flooding due to sewage		No		
13.	Possibility of increased air pollution during Pre-construction/construction/operation phase?	Yes			During construction phase
14.	Other pollution concerns relating to inconveniences in living conditions that may trigger cases of upper respiratory problems?		No		
15.	Risks and vulnerabilities related to occupational health and safety due to physical, chemical, biological hazards during project construction and operation	Yes			Physical hazards like accidents and illness are likely
16.	Noise and vibration due to blasting and/or other civil works?	Yes			However, blasting is not required
17.	Possibility of poor sanitation and solid waste disposal	Yes			Campsite management aspect
18.	Creation of temporary breeding habitats for diseases such as those transmitted by mosquitoes and rodents?		No		
19.	Accident risks associated with pre construction, construction & operation phases of project	Yes			Injuries during construction phase, and traffic accidents during operation phase are potential risks
20.	Large population influx during project construction and operation that causes increased burden on social infrastructure and services (such as water supply and sanitation systems)		No		The population influx will be in small scale, possibly with some of them from neighbouring cities and districts (estimated to be around 90 - 100 workers/day during normal period, 150 - 175 workers/day during peak construction period)
21.	Risks to community health and safety due to the transport, storage, and use and/or disposal of materials such as explosives,		No		Fuel and lubricants pose potential risks, but explosives are not used in the project

Environmental and Social Management Plan (ESMP), October 2023 Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City

SN	Particulars	Yes	No	Can't Say	Remarks
	fuel and other chemicals during construction and operation?				
22.	Interference with other utilities and blocking of access to resource/utility	Yes			111 numbers of electric poles will need to be shifted and reinstalled. 8 km of water supply pipeline network will need to be restored.
23.	Generation of solid waste and/or hazardous waste during construction/operation of project?		No		

Checklist for Social Screening

SN		Particulars	Details
1	Propo	osed Site Location-	Pokhara Metropolitan City, Ward no. 30 & 32
	1.1	Land requirement for the project	It is an up-gradation of an existing road. Existing road width is 11.3 to 15 m. There will be no land requirement
	1.2	Land ownership of the project area: Govt. / Private lands	Land within the proposed road width is already in use by the public. However, the ownership of private land strips is yet to be transferred. There are no oustanding issues like any grievances or compensation regarding this.
	1.3	Does the project requires acquisition of Govt. land/structures?	No
	1.4	Present use of Govt. Land that will be used for the project activities with Persons/Households using for agriculture, residential, commercial and other purposes	No
	1.5	Does the project require acquisition of private land/structures?	No. The existing road width in use is 11.3 m to 15 m, and is already in public use.
	1.6	Present use of Govt. Land that will be used for the project activities with Persons/Households using for; √Agricultural purposes √ Residential purposes √ Commercial purposes √ Other purposes (Indicate)	Public use
	1.7	Does the project require relocation of encroachers/squatters	No
	1.8	Does the project require relocation of community facilities/Govt. establishment or any objects that are of religious, cultural and historical significance	No It was observed that there are public structures like Chautaris (1 Chautari at Sisuwa (Ch. 0+018 km) 1 Peepal chautari at Ch. 1+045 km 1 Bar-Peepal Chautari at Sisuwa - Gagangaunda chowk (Ch. 3+010 km); 1 public tap at Sisuwa (Ch. 0+007 km) 1 public tap at Ch. 1+040 km

SN		Particulars	Details
			1 public tap at Ch. 1+830 km; 1 waiting station at Ch. 3+002 km; and 1 Temple at Ch. 1+330 km close to the proposed road alignment. Since these do not fall within the Road Width, these structures will not be damaged during road upgradation. 1 Peepal Chautari at Sisuwa (Ch. 0+090 km) fall within the Road Construction Width
	1.9	Proposed project located in an area where residents are- • All Mainstream • All Indigenous peoples • Majority Mainstream or Non-indigenous peoples • Majority Indigenous peoples	Majority Mainstream or Non-indigenous people The indigenous people are living in mixed communities
2	Poten	tial Social Impacts- Will the Project	
	2.1	Involuntary resettlement of people? (physical displacement and/or economic displacement)	No, resettlement is not required in this project
	2.2	Impacts on the poor, women and children, Indigenous Peoples or other vulnerable groups?	No such impact on poor women and children, indigenous people, and/or economic displacement.
	2.3	Will community facilities require relocation?	In total 111 numbers of electric poles will need to be shifted and new poles installed. Around 8 km of water supply pipeline network, considering both side of the road alignment, will need to be restored.
	2.4	Will the sub-project disturb any traditional activity on adjoining or nearby?	No
	2.5	Poor sanitation and solid waste disposal in construction camps and work sites	Yes there will be concern of sanitation and solid waste disposal in construction camp and work sites.
	2.6	Possible transmission of communicable diseases (such as STI's and HIV/AIDS) from workers to local populations?	Local peoples have knowledge on such communicable diseases but labourers' understanding may be low about possible transmission of communicable diseases
	2.7	Large population influx during project construction and operation that causes increased burden on social infrastructure and services	No, the up-gradation of road project is a small scale intervention, and there will be only around 90 to 100 workers at a particular time, possibly

Environmental and Social Management Plan (ESMP), October 2023 Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City

SN		Particulars	Details
		(such as water supply and sanitation systems)?	with some of them from neighbouring cities and districts.
	2.8	Social conflicts relating to inconveniences in living conditions where construction interferes with preexisting roads	No. But there will be temporary disturbances to locals during construction works. Traffic management plan will be prepared by the contractor and will be included in Contractor's Site specific ESMP.
	2.9	Describe any other impacts that have not been covered in this screening form	Gender-based violence and GESI aspects; These aspects will be incorporated in ESMP
	2.10	Describe alternatives, if any, to avoid or minimize displacement from private and public lands	No such concerns
	2.11	RAP/ARAP Requirement	No

Environmental and Social Management Plan (ESMP), October 2023
Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City

Annex 2: Minutes, Public Notice and Letters

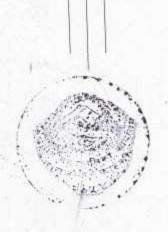
RoW Declaration Letter

लेखनाथ नगरपालिका कार्यालय

तालचीक, कारकी (नवशा शाखा)



लेखनाथ नगरपालिकाको विशेष नगरपरिषदेको निर्णय



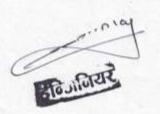
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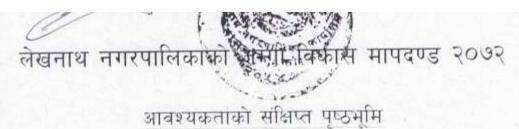


निर्णयहरुः

- यसपुर्व नगपालिकाबाट नक्शा पास मै बनेका घरहरुको लागि बस्ती बिकास शहरी योजना तथा भवन निर्माण सम्बन्धी आधारमुत मागंदर्शन २०७२ को शतंहरु (Set Back / FAR) पुरा गरेपछि मात्र तला थप स्वीकृत दिने निर्णय गरियो ।
- यस पुर्व निर्माण स्वीकृत मै वनेका घरमाथि तला थप अनुमित दिने सम्बन्धमा
 Structural Engineer तथा Civli Engineer को सिफारिस सहित तला थप
 गर्न मिल्ने भिन आएमा मात्र तला थप स्वीकृत दिने निर्णय गरियो।
- कच्चि घर (फर्म, गोदाम, टहरा) १००० वर्ग फिट भन्दा बीढ भएमा Ground Coverage ratio पुरा गिर सामान्य इन्जिनियिरङ्ग प्रविधि अप्नाई बनाउन दिने गिर नक्शा पास गर्ने निर्णय गिरयो साथै ग्रामिण पहाडि ईलाकामा बाहेक अन्य स्थानमा नियमानुसार (अस्थाई, स्थायी) सम्पन्त दिने व्यवस्था गर्ने निर्णय गिरयो।
- एउटा घडेरीको प्रयोजनका लागि निजको मुख्य वाटो सम्मको निकास कम्तीमा २ २४ मी र बढिमा ४० मी. सम्मको लम्बाई भएमा मात्र घडेरीलाई वाटो सँग जोडिएको मानि नक्शा पास गर्ने अन्यथा नगर्ने निर्णय गरियो।
- मुख्य वाटोवाट मित्र वाटो खोल्दा वा खोलेको वाटोमा वाटो खोल्ने पक्षले नै सेट व्याक र च्ह्र प्रयाउन् पर्ने निर्णय गरियो ।
- ऋयाल राख्ने प्रयोजनका लागि दाया वाया कम्तीमा १.० १.० मी छाडन् पर्ने तर दाया वाया नछाडने भएमा जग विम तथा उपयुक्त इन्जिनियरिङ प्रविधि अनिवायं रूपमा प्रयोग गर्नु पर्ने निर्णय गरियो ।
- यस नगरपालिकामा २०७२ ०२ ०४ गते पुर्व दर्ता भई राजश्व संमेत तिरीसकेका घरहरुको हकमा यस पुर्वकै नियम बमोजिम नियमीत नक्शापास तथा सम्पन्न प्रमाण पत्र दिने तर नियमानुसार जरिवानाको व्यवस्था गर्ने निर्णय गरियो ।
- सटर भएका व्यापारिक प्रयोजनका घरहरुमा २९ औं नगर परिषदको निर्णयमा सबै तलाहरुको राजश्वमा थप रु २।- नक्शापास दस्तुर कायम गर्ने निर्णय गरियो ।
- साविक भरतपोखरी गा.वि.स नगरपालिकामा गामिन् पुर्व वनेका घरहरुलाई चाल् राजश्वमा ५० ६ छुट दिई स्थलगत मुचुल्का र वडाको सिफारिसको आधारमा चाल् आ.ब. भरि नगरपालिकमा गाभिन् पुर्व वनेको प्रमाणित सिफारिस दिने निणंय गरिया
- लेखनाथ नगरपालिकाको जग्गा विकास मापदण्ड २०७२ लागु हुनु पुर्व वनेका वाटो न्युनतम मापदण्ड पुगेका, फिल्डमा वा नापी नक्शामा कित्ता मात्र काट भएका प्लटिङ्गहरुलाई नियमानुसार लाग्ने दस्तुर लिई नियमीत गर्ने निर्णय गरियो ।

 नगरपालिकमा भै रहेका तपिशल बमोजिमका मापदण्डहरुलाई तपिशल बमोजिम कायम गर्ने निर्णय गरियो ।





लेखनाथ नगरपालिका १२३.११ वर्ग कि मि. क्षेत्रफलमा फैलिएको छ । नेपालका अन्य शहरहरूको संगसगै लेखनाथ नगरपालिकामा पनि शहरी करणको कम निवरुपमा बहिरहेको छ । मानिसहरूको बसोवासलाई व्यवस्थित गर्न, नगरपालिकाको भू-उपयोगलाई नगरपालिकाबाट प्रवाह हुने सेवा सुबिधा संग जोड्न र सान तालको वर्गचा शहर (Garden city of Seven Lakes) को दिधंकालीन विकासमा कार्यक्रमलाईनिश्चित मापदण्ड भित्र राख्न जरुरी देखिएकाले यो मापदण्ड बनाइएको छ ।

यो जगा विकास मापदण्ड २०७२, लेखनाथ नगरपालिका वाट पास भएको मिनि देखी निजी तथा संस्थागत अथावा जुनस्कै तरिदाले गरिन लेखनाथ नगरपालिका क्षेत्र भित्रको जगा विकास क्षेत्रलम म्मलगण्डभनतण संबन्धी कायंहरुमा बाध्यात्मक रूपमा सर्वान्धित सबै पक्षले पालना गर्नुपर्ने हुन्छ । यस किसिमको जगा विकास क्षेत्रहरु सरकारी वा गैरसरकारी स्तरवाट जगा विकास गरिदा यस नगरपालिका वाट सो विकसित आवशीय क्षेत्रको प्लानमा के कस्ता आधर भूत स्विधाहरु वाटो ,इल ,खानेपनी,विजली,टेलिफोन कुन कुन स्तरका स्विधा के कसरी र कित हुने हो सो समेत खलेको योजना बनाई स्वीकृत गराउनु पर्ने छ ।

१ बाटोको चौडाई :

कुनै पनि प्लट वा भवनमा आवतजवतका निम्ति वाटोको आवश्यकता हुने हुदा उक्त प्लट निजी वा सार्वजनीक वाटो संग जोडिएको हुनुपर्ने छ र सो वाटो वा प्रवेशको निम्ति छुडिएको क्षेत्रमाथि अतिक्रमण हुने गरी भौतिक संरचना निर्माण गर्न पाइने छैन । यस्ता वाटाहरूको जोडाइ तपशिल अनुसारको हुनुपर्नेछ ।।

स नं,	बाटाको प्रयोजनको किसम	बाटोको न्यूनतम चौडाइ
1.	म्ल सडक जोडने वाटो	८(आठ) मिटर
2	व्यक देखी व्यक सम्म जाने बाटो	६ (छ) मिटर
3.	प्तट देखी प्लट सम्म जाने वाटी	६ (छ) मिटर
8	दनिङ्ग धम्टी पर्याप्त हतपर्ने	थप २० प्रतिसत

अर्थ माथि उल्लेखीत बाहोहरु सबै तेल्पाका नक्शामा कार्यभ गरीएको हुन पर्ने छ र लगत कहा गरी सार्वजनिक गर्न पर्ने छ ।

२.प्लट साइज :

हिट्याद्यय

आवशीय क्षेत्रम् प्रिकेलिके पूर्ण अधि न्यूनतम क्षेत्रफलको तज्मा गर्न पर्ने हुन्छ । यसरी तज्मा गर्दा क्षेत्रको बेल्प्स भूष्टिकि स्थिती र आवश्यकतालाई ध्यानमा राखी कित्ता काट गरी घडेरीहरूको आकार प्रकेश खुटुयाउम पर्ने हुँदा तपशिल अनुसार हुनुपर्ने हुन्छ ।

सि नं	विवरण	न्यूनतम चौडाई र क्षेत्रफल
9.	घडेरीको चौडाई	६ (छ) मिटर
2.	घडेरीको क्षेत्रफल	0-३ -0-0(३,० आना)

३.प्लटको डेप्थ(Depth) :

प्लटको डेप्य ।गहिराई। तल उल्लेख गरिएअनुसार हुनुपर्ने छ ।

सि नं	प्लटको क्षेत्रफल	प्लटको न्यूनतम डेप्य
9.	० -३-०-० देखी ० -४-०-० सम्म	१.७५* चौडाइं
۹.	० -४-०-०भन्दा वढी ० -६-०-० सम्म	१.७५* चौडाइ
3.	० -८-०-० भन्दा वही ० -१२-०-० सम्म र वही	२* चौडाइ

४.खुला सार्वजनिक क्षेत्र(बाटो वाहेक) :

वसोवास क्षेत्र र योजनावढ विकास क्षेत्रहरुमा हावा,पानी,घाम र अन्य दैविक प्रकोप व्यवस्थापनका दृष्टिकोणले व्यवस्थित गर्ने खुल्ला क्षेत्रको आवश्यक पर्दछ । यस्ता सार्वजनिक खुला क्षेत्रमा प्रत्यक घरवाट टहल्न,खेलकुद गर्ने र सामजिक कार्यहरु गर्ने मानिसहरु आउने छन् । सार्व मूकम्प आदि दैविक प्रकोपको बेलामा उद्घारस्थलको रूपमा पनि यस्ता खुला क्षेत्रलाई प्रयोग गर्ने सर्विन्छ ।

यस्ना खुला क्षेत्र जग्गाको प्रतिशतका आधरमा तर्पाशल बमोजिमका राखीएको हुन पर्ने छ । उक्त खल्ला क्षेत्रको प्लट साईज को लम्बाई चौडाइ भन्दा ३ गुणा बढि बनाउन पाईने छैन ।

सि नं.	आयोजनाको कूल क्षेत्रफल (रोपनी)	खुला सार्वजनिक क्षेत्रको क्षेत्रफल (आयोजनाको कुल क्षेत्रफलको प्रतिशत)
۹.	५ देखि १० रोपनी सम्म	जम्मा जग्गाको ५ %
٦.	१० देखि २४ रोपनी सम्म	जम्मा जग्गाको ४ %
B.	२५ देखि १०० रोपनी सम्म	जम्मा जग्गाको ३.५ %
8	१०० रोपनी भन्दा बढी भएमा	जम्मा जग्गाको २.४ %

्रेर्ध माथि उल्लेखीत खुला सार्वजनिक क्षेत्रहरु सबै नापीको नुन्शामा कायम गरीएको हुनु पर्ने छ र लगत कड्डा गरी सार्वजनिक गर्नु पर्ने छ ।

५. अन्य आधारभूत सुविधाहरुको व्यवस्था :

कः सतह ढलको उपयुक्त व्यवस्था हुनुपर्ने छ । खःवाटो पिच(कालोपत्रे) हुनु पर्ने छ ।



पार फीहर पानीको उपयक्त व्यवस्थी पेस , हेन पन छन ६ घ। खाने पानी लाइनको उपयुक्त व्यवस्था , इनुपर्ने छ । इ.) विजुली र टेलीफोन लाईनको उपर्युक्त व्यवस्था 'हुनुपर्ने छ ।

च समुदाय बाट निस्किएको फोहर समुदायलेनै व्यस्थापान गर्ने व्यवस्था हन्पने छ ।

६.ध्यान दिनुपर्ने कुराहरु :

कार्यम भै रहेको बाटो,क्लो,पानीको मुहान, पोखरी,मठमन्दीर,ढल, पानीको निकासलाई कुनैपनि कार्य गदां बन्द गर्न पाईने छैन ।र अन्य पुरातात्विक महत्वका क्षेत्र विनास गर्न पाईन छैन । ख) स्थायी तथा अस्थायी रुपले सार्वजनिक जग्गा मिच्न,कब्जा गर्न अथावा अन्य कुनै नोक्सानी

गनं पाईने छैन ।

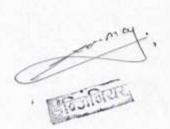
- प्राकृतिक सुन्दरता विग्रने भूक्षण हुने , गरी कार्य गर्न पाइने छैन ।

गः वातवरणलाई कुनै किसिमको असर पर्ने गरि कुनैपनि जुनसुकै समयमा पनि गर्न पाईने छैन । अन्यथा प्रचलित कान्न अनुसार हुने छ।

आयोजना क्षेत्र वरिपरि रहेका छरछिमेकीलाई क्नै असर पर्ने गरी कार्य गर्न पाईने छैन ।

३० डिग्री भन्दा बढि भिरालो भएको जिमनमा PLOTTING गर्न पाईने छैन ।

अन्य प्रचलित कानुन बमोजिम कुनै निकाय वा संस्थावाट अनुमति स्वीकृति लिनुपने अवस्थामा तत् निकाय वा संस्थावाट समेत अनुमति लिन् पर्ने छ ।





लेखनाथ नगरपालिका भिँत्रैका सडकहरुको मापदण्ड

नगरपालिका भित्रका सडक, नहर एवं कुलाका नामावली र घर नकसा पास गर्दा छोड्नु पर्ने निश्चित दुरी वा मापदण्ड

सि.न	सडकको नाम	स	डकको मध्य भाग वात पर्ने दुरीको परिमार्जि	ट दाया वाया छोड्नु त निर्णय फिटमा	कीफयत
	विजवपुर कोवे सडक(पृथ्वी राजमार्ग	. 57	+6.6	+ 5 4	N. 14
4	शिशुका शिशापाट संदक	10		- 0	2
1	राखि मिनुरे सडक	30			+ -
٧	तालपोक वेगनास ताल सडक - (39)	No.			,h , , ,
¥.	कलिकाचीक पुम मोटरवाटो	-			+4
		9%			
•	वेगनास ताल तालवेसी सडक -वेगनास भोर्लेटार खण्ड)	94		<i>d</i>	St 59 2

वडा न. १ / 29

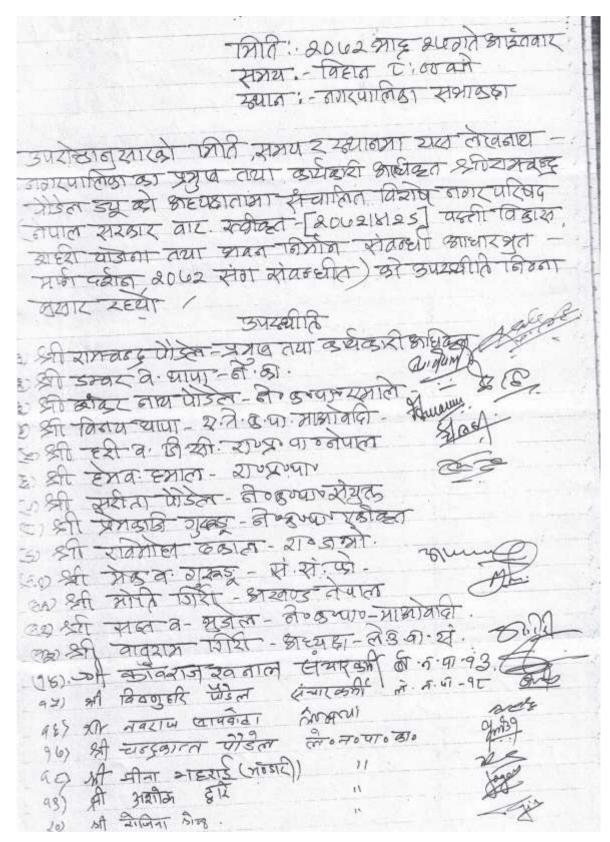
٩	बरालधर वाट आयल निगम हुदै पटनेरी जाने बाटो	- 170	1
3	पृथ्वीराजमार्ग B M G जाने वाटी	qy	4 104
3 .	पानी टैकी बाट मायिल्लो पटनेरी जाने बाटो	9%	1
Y	गुम्दा बाट खल्याङ जाड्ने बाटो	80	14.
X	जनप्रकाश उच्च मा.वि भण्डारढिकले वितरण गरेको घडेरी	90 /	-
Ę	भण्डारविक बाट दुनैगौडा जानेवाटो	94	
9	आदर्शचोक चोकवाट ओक्से डाडा बडा न ८ जोड्ने वाटी	19%	
5	आदर्शचोक बाट पटनेरी पशुपति घाट जाने बाटो	9%	The second

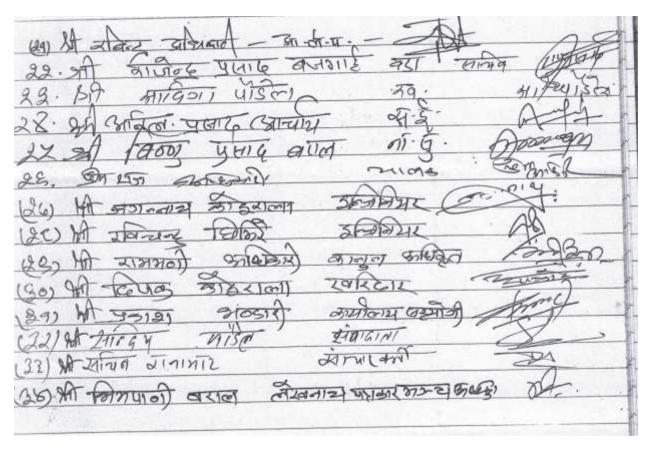
वडा नं २/27

٩.	ग्रमीण आवास मार्ग क) दुली ख) सानो	9x
3	अधी चोक प्रगती चोक मार्ग	30
3	अधी चोक रिठेपानी मार्गवाट जेसिए हुदै ढाढा पारी जानेवाटो	qy ·
8	अधौ चोक रिठेपानी मार्गवाट रिठेपानी जाने कुमालगाउ कल्याण प्रवि	98
X.	रिठेपानी मार्गबाट ग्रीमण आवस जोड्ने बाटो	30
Ę	पृथ्वीराजमार्ग गच्छा कुलो मार्ग	90
ف	विनेणी क्याम्पस वाट नहरको डिल हुदै हरियाली टोल जोड्ने बाटो	24
5	घरेलु चीरबाट पृथ्वी राजमार्ग जोड्ने वाटो खहरे पण्डीतपर	9%
6 .	रिठेपानी बाट पण्ठितचर जोड्नेबाट ढाडा तर्फ	9X
90	प्रातीचोक बाट रामज्योती प्रा.वि जोड्ने बाटो	80
99	प्रगतियोक बाट बीर प्राप्त हुदै मीरे बरे क्रिकेशटो	30
92	म्बर्गिकि में कबाट समतर जाने बाटी	94 Mary out sil

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Letter of PMC regarding availability of road width for road upgradation



पोखरा महानगरपालिका नगरकार्यपालिको कार्यालय



पत्र संख्या : ०६०/०६९ चनानी नं. 26% न्य्रोड, कास्की गण्डकी प्रदेश, नेपाल कोन नं. ०६१ इ.२११०६ कार्यालक सोधपुत्र १,२२१७६ ईमेस : <u>info@pokharamun.gov.np</u> नेवसाइट : www.pokharamun.gov.np

मिति २०८०/०८/०६

श्री आयोजना प्रमुख ज्यू, आयोजना समन्वय कार्यालय, NUGIP, शहरी विकास तथा भवन निर्माण विभाग (DUDBC), वबरमहल, काठमाण्डौ।

> विषयः सिसुवा - सिशाघाट (सिसुवा - खुदिखोला खण्ड) सडक खण्डमा कुनै मुद्दाहरु (Outstanding Issues) नरहेको सम्बन्धमा ।

यस महानगरपालिकाको वडा नं. ३० र ३२ मा पर्ने सिसुवा - सिशाघाट (सिसुवा - खुदिखोला खण्ड) सडक खण्डको शहरी विकास तथा भवन निर्माण विभाग (DUDBC) अन्तर्गत नेपाल सहरी शासकीय पूर्वाघार आयोजना (NUGIP) मार्फत विश्व बैंकको आर्थिक सहयोगमा स्तरोन्नित हुन लागेको शन्दर्भमा उक्त सडक खण्डको क्षेत्राधिकार मिति २०७२/०४/२७ मा बसेको विशेष नगर परिषदको बैठकले निर्धारण गरे बमोजिम विद्यमान एवं प्रस्तावित सडक चौडाई भित्रको साइट (Site) अहिले खुल्ला रहेको छ । उक्त सडक खण्डको स्तरोन्नितका लागि प्रस्तावित सडक चौडाईमा कुनै मुद्दाहरु (Outstanding Issues) जस्तै: क्षतिपूर्तिका मुद्दा, फ्रैक्सगडा वा अदालित मुद्दा आदि नरहेको व्यहोरा जानकारीको लागि अनुरोध गर्दछु । साथै, सर्वसाधारणको जनकारीको लागि वातावरणीय एवं सामाजिक प्रभाव मूल्याङ्गनको अन्तिम प्रतिवेदन तयार भएपछि उक्त प्रतिवेदनलाई यस महानगरपालिकाको वेव साइट र सम्बन्धित निकायहरुमा राखी आयोजना सम्बन्धि पारदर्शीता अपनाउन यस महानगरपालिका प्रतिबद्ध रहेको व्यहोरा समेत जानकारी लागि अनुरोध गर्दछ ।

धनराज आचार्य

प्रमुख पसर्ख

Minutes of Formation of GRM (2nd Level)

आजमिति २०६०/०७/१४गतेका दिन यस पोखरा महानगरपानिकाको नगर प्रमुख श्री धनराज आजार्थ ज्यूको अध्यक्षतामा बसेको बैठकमा निम्न उल्लेखित महानुभावहरूको उपस्थितिमा तपशिलमा उल्लेखित बूँबाहर उपर विस्तृत खलफल गरि सर्वसम्मतिने निर्णय पारित गरियो ।

विषय:

- गुनासो सुनुवाई समिति (GRC) गठन सम्बन्धमा ।
- २. विविध

उपस्थित:

क.सं.	नाम थर	पद/पेशा	दस्तखत '	संपर्क नं.
9	श्री धनराज आचायं	प्रमुख पो.म.न.पा.	Marine .	
2	श्री मञ्जु देवी गुरुड	उप-प्रमुख पो.म.न.पा.	47	
2.	श्री हेम प्रसाद आचार्य	नि.प्र.प्र.अ. पो.म.न.पा.	Curen	
8.	दुर्गा प्रसाद सुवेदी	वडाध्यक्ष वडा नं ३०	Slight	£ \$ 1280 9 9 1
¥.	अक्कल बहादुर कार्की	वडाध्यक्ष वडा नं ३२		
€.	रामचन्द्र अधिकारी	वडाध्यक्ष वडा न.३३	O.m.	9856003033
10	श्री किरण प्र. कोइंराला	कुनासो अचिका सुने अधिकारी पो.म.न.पा.	f	1846059549
τ.	श्री नविन गौतम	आयोजना संपर्क व्यक्ति	Obto	2002069486
8.	श्री नेत्रप्रसाद तिमिल्सिना	इंन्जिनियर	AB	9856025111
90 .	श्री मनोज श्रेष्ठ	परामर्शदाता टोली प्रमुख	Miral	9841351594

My and

निर्णयहरू

- विषय बैकको बार्षिक सहयोगमा नेपाल शहरी शास्त्रिय तथा पूर्वाधार वायाजना मार्फत वस्त्र महानगरपालिकाको वहा न ३२ ३३ र वहा न ३० र ३२ मा पर्ने देविन्ना वापसारा निक्राइ बारकोट नामगारी बप्लाइ उपन्ती पृहिद्दार तन्नी पृहिद्दार किगटे जनजागृति मा कि तपरेगीहा सहक खण्डको स्वागनगरपालि मा कि । तपरेगीहा सहक खण्डको लिमांण अवधिमा आउने गृनासाहरुको सुनुवाई गर्न परामगँदाताको टीली र वस्त महानगरपालिकाको पदाधिकारीहरु विच मिति २०६०/०७/१४ गतेका दिन यस महानगरपालिकामा भएको छलफलमा पौखरा महानगरपालिकाका प्रमुख की धनराज आवार्य ज्यूको संयोजकत्वमा नगर स्वरिय एक गुनासो सुनुवाई संयन्त्र हुन पर्ने विषयमा पनि छलफल भएको थियो । साथै वातावरणीय एव सामाजिक व्यवस्थापन कार्यनीति (ESMF) मा उल्लेख भए बमोजिम पनि आयोजना स्तरमा रहेको गुनासो सुनुवाई समितिले समाधान गर्न नसकेको गुनासोहरुलाई नेपाल शहरी शास्तिक समाधान गर्न पर्ने र उक्त समितिले पनि समाधान गर्न नसकेको गुनासाहरुलाई नेपाल शहरी शास्तिक तथा पूर्वाधार आयोजनामा पठाउन पर्ने उल्लेख भए बमोजिम सोही प्रयोजनका लागि यस महानगरपालिको प्रमुख श्री धनराज आचार्य ज्यूको संयोजकत्वमा निम्न उल्लेखित व्यक्तिहरु रहने गरी नगर स्तरिय एक गुनासो सुनुवाई समिति (GRC) गठन गर्ने निर्णय सर्वसम्मितले परित गरियो । महानगरपालिका स्तरिय गुनासो सुनुवाई समिति (GRC) गठन गर्ने निर्णय सर्वसम्मितले परित गरियो । महानगरपालिका स्तरिय गुनासो सुनुवाई समिति (GRC) गठन गर्ने निर्णय सर्वसम्मितले परित गरियो । महानगरपालिका स्तरिय गुनासो सुनुवाई समिति (GRC) गठन गर्ने निर्णय सर्वसम्मितले परित गरियो ।
 - १. संयोजक- श्री धनराज आचार्य प्रमुख, पोखरा म.न.पा. ।
 - २. सदस्य- श्री श्याम कृष्ण धापा प्रमुख प्रसासकीय अधिकृत, पोखरा म.न.पा. ।
 - ३. सदस्य- श्री नविन गौतम (आयोजना सम्पर्क व्यक्ति (NUGIP Focal Person) ।
 - ४. सदस्य- श्री किरण प्रसाद कोईराला (महानगरपालिकाको गुनासो सुन्ने अधिकारी) ।
 - ५. सदस्य श्री निर्मला शर्मा (सामाजिक विकास महाशाखा प्रमुख)
 - ६. सदस्य सचिव- श्री मनोज श्रेष्ठ परामशंदाता टोली नेता (DSC प्रतिनिधि)।
- २. यस गुनासो सुनुवाई सिमितिमा आयोजना स्तरमा रहेको गुनासो सुनुवाई सिमितिबाट समाधान हुन नसिक आएका गुनासाहरु एवं अन्य माध्यमबाट सिधै यस सिमितिमा आएका गुनासाहरुलाई तत्काल समाधान गर्न वा वातावरणीय एवं सामाजिक व्यवस्थापन कार्यनीति (ESMF) मा उल्लेख गरिएको समयाविध भित्र समाधान गरिने र समाधान गर्न नसिकने गुनासाहरुलाई नेपाल शहरी शासिकय तथा पूर्वाधार आयोजनामा पठाउने प्रयोजनको लागि यस गुनासो सुनुवाई सिमितिको नियमित बैठक प्रत्यक महिनाको पहिलो शुक्रवार बस्ने र आवश्यक भएमा जुनसुकै समयमा पनि बस्न सिकने निर्णय सर्वसम्मितिले परित गरियो ।

Maril.

Minutes of Formation of GRM (1st Level)

आयोजना स्तरिय गुनासी सुनुवाई समिति (GRC) गठन हुने माइन्यूट शिस्वा - खरिखीला - गगनगौँडा सडक खण्ड

विषय:- गुनासो सुनुवाई समिति (GRC) गठन सम्बन्धमा ।

आज मिति २०६०/०७/१६ गतेका दिन यस पोखरा महानगरपालिकाको प्रमुख श्री धनराज आचार्य ज्यूको अध्यक्षतामा निम्न उल्लेखित महानुभावहरूको उपस्थितिमा बसेको बैठकले तपशिलमा उल्लेखित बुँदाहर उपर बिस्तृत खलफल गरि सर्वसम्मतिले निर्णय पारित गरियो ।

विषय:

- 9. गुनासो सुनुवाई समिति (GRC) गठन सम्बन्धमा ।
- २. विविध ।

उपस्थित:

क.सं.	नाम थर	पद/पेशा	दस्तखत	संपर्क नं.
	श्री धनराज आचार्य	प्रमुख पो म.न.पा.	Marine .	30290×2869
	हेम प्रसाद आचार्य	नि.प्र.प.अ. पो.म.न.पा	- June	
	दुर्गा प्रसाद सुवेदी	बहाध्यक्ष वहा ने. ३०	Slight	9 T 2 60 03 03 0
	उमा परियार	दलित महिला सदस्य वडा मं ३०	om Rik	उरहर्०४३३
	नारायणहरि तिवारी	प्रतिनिधि हो वि.स. वडा में ३०	- May Bar	4586025622
	श्री दिल व. राना	इंन्जिनियर परामशं दाता		
	श्री नविन गौतम	आयोजना संपर्क व्यक्ति	(Day)	2846745905
	श्री नेत्रप्रसाद तिमिल्सिना	इंग्लिनियर	AAS	9856025111
	बलराम पाठक	वडा सचिव वडा न ३०	3000	9856010146

निर्णयहरू

- १. विश्व बैंको अधिक सहयोगमा नेपाल शहरी शाराकिय तथा पूर्वाधार आयोजना मार्फत स्तरोन्नित हुन लागेको पोखरा महानगरपालिका वडा न. ३० र ३२ मा पर्ने शिसुवा-खुदिखोला- गगनगौडा सडक खण्डको निर्माणका अवधिमा आउने गुनासाहरूको अध्ययन गरी स्थानिय स्तरमा नै समाधान गर्न यस आयोजनाको वातावरणीय तथा समाजिक व्यवस्थापन कार्यनीति (ESMF) मा उल्लेख भए आनुसार आयोजना स्तरमा वडा नं ३० का वडा अध्यक्ष श्री दुर्गा प्रसाद सुवेदी ज्यूको संयोजकत्वमा निम्न उल्लेखित व्यक्तिहरु रहने गरी एक गुनासो सुनुवाई समिति (GRC) गठन गर्ने निर्णय सर्वसम्मितिले परित गरियो । गुनासो सुनुवाई समितिका पदाधिकारीहरूको नामावली यस प्रकार श्रीको छ ।
 - 9. संयोजक- श्री दुर्गा प्र स्वेदी वडाध्यक्ष वडा मं ३०
 - २. सदस्य- श्री उमा परियार (दलित महिला बहा सदस्य)
 - ३. सदस्य- श्री नारायणहरि तिवारी ।टोल विकास समितिको प्रतिनिधि आयोजना प्रभावित)
 - ४. सदस्य- श्री बलराम पाठक (वडा सचिव वडा कार्यालय ३०)
 - ४. सदस्य सचिव- श्री दिल व. राना (सुपरमिजन इन्जिनियर DSC प्रतिनिधि।
 - २. यस गुनासो सुनुवाई सिमितिमा विकित्त वाध्यमबाट वा सिधै आएका गुनासाहरुलाई तत्काल समाधान गर्न वा बातावरणीय एवं सामाजिक व्यवस्थापन कार्यनीति (ESMF) मा उल्लेख गरिएको समयावधि भित्र समाधान गर्न र समाधान गर्न नशकित गुनासाहरुलाई महानगरपालिका रहेको गुनासो सुनुवाई सिमितिमा पठाउने प्रयोजनको लागि यस गुनानो सुनुवाई सिमितिको नियमित बैठक प्रत्यक महिनाको पहिलो आइतवार बस्ने र आवश्यक माला जुनसुकै समयमा पनि बस्न सिकने निर्णय सर्वम्मितिले परित गरियो।

Notice Regarding Formation of GRC



पोखरा महानगरपालिका नगर कार्यपालिकाको कार्यालय न्युरोड, पोचरा, कास्की



सुचना प्रकाशन मिति: २०६०/०७/१६

स्चना !

स्वना । स्वना ।

मिति २०६०/०७/१६ गतेका दिन यस पोखरा महानगरपालिकाको प्रमुख श्री धनराज आचार्य ज्यूको अध्यक्षतामा बसेको बैठकले विश्व बैंकको आर्थिक सहयोगमा नेपाल शहरी शासिकय तथा पूर्वाधार आयोजना मार्फत स्तरोन्नित हुन लागेको यस पोखरा महानगरपालिका वडा नं. ३० र ३२ मा पर्ने शिसुवा-खुदिखोला- गगनगौडा सडक खण्डको निर्माणका अवधिमा आउने गुनासाहरुको अध्ययन गरी स्थानिय स्तरमा नै समाधान गर्न आयोजना स्तरमा वडा नं.३० का वडा अध्यक्ष श्री दुर्गा प्रसाद सुवेदी ज्यूको संयोजकत्वमा निम्न उल्लेखित व्यक्तिहरु रहने गरी एक गुनासो सुनुवाई समिति (GRC) गठन गरिएको बारे सम्बन्धित सबैलाई जानकारी गराइन्छ। साथै, आयोजना सम्बन्धि कोही कसैलाई कुनै गुनासो भए उल्लेखित गुनासो सुनुवाई समितिमा मौखिक वा लिखित रूपमा जानकारी गराउन हुन अनुरोध छ।

- १. संयोजक- श्री दुगां प्र सुवेदी वडाध्यक्ष वडा नं. ३०
- २. सदस्य- श्री उमा परियार (दलित महिला वडा सदस्य)
- ३. सदस्य- श्री नारायणहरि तिवारी (टोल विकास समितिको प्रतिनिधि आयोजना प्रभावित)
- ४. सदस्य- श्री बलराम पाठक (वडा सचिव वडा कार्यालय ३०)
- ४. सदस्य सचिव- श्री दिल व. राना (सुपरिभजन इन्जिनियर DSC प्रतिनिधि

नि.प्रमुख प्रशासकिय अधिकृत पोखरा महानगरपालिका

Anti- Harassment Cell Focal Person Appointment Letter



पोखरा महानगरपालिका





प.सं ०७९१०८० च.न. ५६४६

फोन नं.०६१-५५४०१ Email : ito.pokharamun@gmail.com

मितिः २०८०-०३-१८

श्री शहरी विकास तथा भवन निर्माण विभाग नेपाल शहरी शासकीय तथा पुर्वाधार आयोजना बबरमहल, काठमाडौँ।

विषय :- Anti-Harassment cell को जिम्मेवारी तोकिएको बारे ।

नेपाल शहरी शासकीय तथा पुर्वाधार आयोजनावाट मिति २०६०/०३/१० को प.सं. ०७९/६० को चलानी नं. ३४१ को प्राप्त पत्र अनुसार तालचोक बेगनास सडक आयोजनासंग सम्बन्धित लैंडिक हिंसा तथा यौन दुब्यंवहार सम्बन्धी गुनासोहरुलाई अभिलेखिकरण तथा सहजीकरण गर्नका लागी यस नगरपालिकाको सामाजिक विकास महाशाखा प्रमुख श्री निर्मला शर्मा लाई Anti-Harassment cell को गुनासो समेत हेनें गरि जिम्मेवारी तोकिएको ब्यहोरा अनुरोध छ।

प्रमुख प्रशासकिय अधिकृत प्रमुख प्रशासकिय अधिकृत

बोधार्थ

निर्मेला शर्मा - सामाजिक बिकास महाशाखा प्रमुख

आज मिति २०६०/०६/०६ गते सोमबारका दिन यस पोखरा महानगरपालिकाका प्रमुख प्रशासकीय अधिकृत श्री श्याम कृष्ण थापा ज्यूको अध्यक्षतामा पोखरा महानगरपालिकाको कार्यालयमा नेपाल शहरी शासिकय तथा पूर्वाधार आयोजना अन्तर्गत कारिक जिल्लाको पोखरा महानगरपालिकाको वडा नं. २६, २७, ३० र ३२ मा पर्ने प्रस्तावित लेखनाथ चोक - डाँडाको नाक - शिसुवा - खुदि खोला - गगनगौँडा सडक खण्ड र वडा नं.३०, ३२ र ३३ मा पर्ने प्रस्तावित दोबिल्ला बागमारा - तिक्लाङ्ग बाँदरकोट - लामगादि छप्लाङ्ग - उपल्लो पुंडिटार, तल्लो पुंडिटार - भिगेटे तगरेगौँडा सडक खण्डको स्तरोन्नित गर्ने कार्यको विस्तृत परियोजना प्रतिवेदन र वातावरणीय एवं सामाजिक व्यवस्थापन योजना (ESMP) तयारीका कममा प्राविधिक, वातावरणीय र सामाजिक एवं आर्थिक वस्तु स्थिति माथिको मूल्याङ्ग, प्रभाव र सम्भाव्य उपायहरुका बारेमा B.N. Consultancy Pvt. Ltd. का DSC Team, महानगरपालिका, सम्बन्धित वडाध्यक्षहरु विच तपसिल बमोजिमको उपस्थितमा बैठक बिस निम्नानुसारका छलफल तथा निर्णयहरु गरियो ।

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- २. विश्व बैंकको Environmental and Social Managemnet Framework अनुरुप वातावरणिय तथा सामाजिक व्यवस्थापन योजनामा समावेश गरिने वातावरणीय तथा सामाजिक सुरक्षणका विभिन्न पक्षहरुका बारेमा छलफल गरियो । साथै सो कार्यहरु कार्यान्वयनका लागि यस महानगरपालिकाद्वारा प्रतिबद्धता जाहेर भयो ।
- ३. प्रस्तावित सडक खण्डहरुको स्तरोन्नतीका लागि खानेपानी, विद्युत, सिंचाई लगायत अन्य सम्बन्धित सरोकारवालाहरुसंग यस महानगरपालिकाको अगुवाईमा समन्वय गरिने विषयमा छलफल गरियो ।
- ४. प्रस्तावित सडक खण्डहरुको निर्माणका चरणमा आउन सक्ने विभिन्न गुनासाहरुलाई सम्बोधन गर्नका लागि गुनासो सुनुवाई सिमिति (GRC) गठन गर्ने सम्बन्धमा छलफल गरियो।

Consultation meeting with Lekhnath Khanepani Upabhokta Sanstha

समय- विहान १०:०० वज

स्थान : संस्थाको प्रधान कार्यालय, पोखरा-३०

आज मिति २०६०।०६।०७ गते आइतवारको दिनमा यस लेखनाथ खानेपानी उपभोक्ता संस्थाका अध्यक्ष श्री मुरारे शर्माज्यूको अध्यक्षतामा र पोखरा महानगरपालिका वडा न.२६ का वडा अध्यक्ष श्री नरेन्द्र थापाज्यूको रोहवरमा अर्ध डाँडाकोनाक शिशुवा खुदी हुदै खुदी खोला सम्म World Bank को सहयोगमा निर्माण हुने बाटोको सम्बन्धमा बैठव वस्त्रा निम्न अनुसारको उपस्थिती रहयो।

. उपस्थिती :

- १. अध्यक्ष श्री भरारी शर्मा, ले.खा.उ.स.
- २. बडा अध्यक्ष- श्री नरेन्द्र थापा, पो.म.न.पा. बडा न. २६
- ३. उपाध्यक्ष श्री पृष्पकमल दुंगाना, ले.खा.उ.सं.
- ४. समाजशास्त्री श्री रघ खकरेल,B.
- k. वातावरण विज -श्री योगेश भावय. BN Concultury
- ६. इञ्जिनियर श्री जम्मनाथ कोइराला, पो.म.न.पा. बहा न. ...
- ७. कार्यालय प्रमुख श्री शिव प्रसाद अमात्य, ले.खा.उ.सं.
- सहायक कार्यालय प्रमुख, श्री विश्व राम भण्डारी, ले.खा.उ.स.
- ९. इञ्जिनियर श्री रमेश गिरी, ले.खा.उ.स

40) थी र्डिजेनियर निकेश मटर

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93. री नेत्र प्रतिमिल्यमा वे. म.न.प्र.

१४. वास्तिव लामीहाने क्षेत्र ने इस्मिलक

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नेपाल शहरी शासकीय पूर्वाधार आयोजना मार्फत विश्व बैंकको आर्थिक सहयोगमा पुन निमार्ण हुन ल लेखनाथ चोक भित्री अधौ डाँडाकोनाक शिशुवा खुदी हुदै खुदी खोला सडकखण्डमा रहेको लेखनाथ खाने उपभोक्ता संस्थाको पाइपलाइनको आवश्यक पुनस्थापनाको लागि यस संस्थाले पूर्ण सहजिकरण गर्न तयार सम्बन्धमा छलफल गरी निर्णय गरियो।

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Public Notice for ESMP Preparation of Pokhara Metropolitan City



पोखरा महानगरपालिका नगरकार्यपालिको कार्यालय

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मिति : २०८०/०५/३१

स्चना !!!

विषय : सुचना !

शहरी विकास तथा भवन निर्माण विभाग (DUDBC), नेपाल सहरी शासिकय पूर्वाधार आयोजना (NUGIP) ले यस पोखरा महानगरपालिका, वडा नं. ३३ अन्तर्गत पर्ने दोबिल्ला बागमारा - तिक्लाङ्ग बाँदरकोट - लामगादि छप्लाङ्ग - उपल्लो पुडिटार, तल्लो पुडिटार - फिगटे तगरेगौँडासम्मको सडक खण्डको स्तरोन्नित गर्ने भएको छ । यसै सिलिस्लामा उक्त सडक खण्डको विस्तृत परियोजना प्रतिवेदन तयारीका चरणमा गरिने वातावरणीय तथा समाजिक व्यवस्थापन योजना (ESMP) तयारीका लागि परामर्शदाता (BN-PEA JV) का DSC Team, महानगपालिका र यस महानगपालिका वडा नं. ३३ को दोबिल्ला बागमारा - तिक्लाङ्ग बाँदरकोट - लामगादि छप्लाङ्ग - उपल्लो पुडिटार, तल्लो पुडिटार - फिगटे तगरेगौँडासम्मको सडक खण्डको आयोजनावाट प्रभावित हुने वासिन्दा/जग्गा धनीहरुका विच निम्न उल्लेखित स्थान र मितिमा हुने विस्तृत छलफल तथा अन्तरिकया कार्यक्रममा उपस्थित हुनका लागि सम्बन्धित सबै सरोकारवालाहरुलाई सुचित गरिन्छ

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मितिः २०८०/०६/०८ गते सोमवार

समय: विहान ७ :३० वजे

स्थानः पोखरा महानगपालिका वडा नं. ३३ लामगादि

श्याम कृष्ण धापा प्रमुख प्रशासकीय अधिकृत प्रमुख प्रशासकीय अधिकृत

Public Consultation Meeting

सार्वजनिक छलफल तथा अन्तरिकया

आज मिति २०६०/०६/०७ गते आइतवारका दिन यस पोखरा महानगरपालिकाका उप प्रमुख एवं का वा. प्रमुख श्रीमान् मञ्जुदेवी गुरुड ज्यूको अध्यक्षतामा पोखरा महानगरपालिका, वडा नं. ३० स्थित शिसुवा चोकमा भएको छलफल तथा अन्तर्राक्षया कार्यक्रममा नेपाल शहरी शासिकय तथा पूर्वाधार आयोजना अन्तर्गत कास्की जिल्ला पोखरा महानगरपालिकाको वडा नं. २६, २७, ३० र ३२ मा पर्ने प्रस्तावित लेखनाथ चोक - डांडाको नाक - शिसुवा - खुदि खोला - गगनगाँडा सडक खण्डको स्तरोन्नित गर्ने कार्यको विस्तृत परियोजना प्रतिवेदन र वातावरणीय एवं सामाजिक व्यवस्थापन योजना (ESMP) तयारीका क्रममा प्राविधिक, वातावरणीय र सामाजिक एवं आर्थिक वस्तु स्थिति माथिको मूल्याइन, प्रभाव र सम्भाव्य उपायहरूका वारेमा B.N. Consultancy Pvt. Ltd. का DSC Team, महानगरपालिका र स्थानिय सरोकारवालाहरूका विच विस्तृत छलफल तथा अन्तर्राक्षया गर्ने कार्य सम्पन्न भयो । साथै छलफलका क्रममा वातावरणीय तथा सामाजिक व्यवस्थापन ढांचा (ESMF) को परिधि भित्र रिह तपशिलमा उल्लेखित वुंदाहरू माथि उठेका मुद्दाहरू (Issues) र तिनका समाधानका उपायहरूका वारेमा विस्तृत छलफल गरि

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आज माथि उल्लेखित महानुभावहरुको उपस्थितिमा भएको छलफलका बुँदा एवं निर्णयहरु

- १. पोखरा महानगरपालिकाको वडा नं. २६, २७, ३० र ३२ मा पर्ने प्रस्तावित लेखनाथ चोक डाँडाको नाक -शिसुवा - खुदि खोला - गगनगौंडा सडक खण्डको क्षेत्राधिकार (लेखनाथ चोक देखि शिसुवा चोकसम्म १० मिटर र शिसुवा चोक देखि गगनगौंडासम्म १४ मिटर) रहेको सम्बन्धमा सम्बन्धित सबै सरोकारवालाहरु जानकार रहेको र उक्त सडक खण्ड यथाशिघ्र निर्माण र निर्माण गुणस्तरीय हुनु पर्ने सम्बन्धमा विस्तृत छलफल गरियो । साथै सडक निर्माण गर्दा अपनाइने विधि र प्रकृयाका बारेमा जानकारी दिने कार्य समेत गरियो ।
- सडक निर्माण गर्दा रोजगारीको पहिलो प्राथमिकता स्थानिय बासिन्दाहरुलाई दिनु पर्ने सम्बन्धमा विस्तृत छफल गरियो ।
- ३. बाटो निर्माण गर्दा बाटोमा पर्ने पानीका पाइप, बिजुलीका पोल, कल्भर्ट र सिंचाइको कुलो निर्माण कार्य शुरु गर्दा पहिलो चरणमा नै उचित स्थानान्तरण गरिनु पर्ने विषयमा जानकारी दिई छलफल गरियो । साथै निर्माण चरणमा खानेपानी सेवा अवरुद्ध हुन गएमा बैकल्पिक व्यवस्था गरि शुद्ध पिउने पानी उपलब्ध गराउनु पर्ने र ढल निकास अवरुद्ध भएमा त्यसको उचित व्यवस्थापन हुनु पर्ने सम्बन्धमा समेत विस्तृत छलफल गरियो ।
- ४. यस प्रस्तावित सडक खण्ड क्षेत्रमा घरेलु हिंसा तथा लैङ्गिक विभेद सम्बन्धि खासै समस्या नदेखिए पिन बाहिरी कामदार र स्थानीय समुदाय बिच हुन सक्ने भौभगडा वा अवान्छित गतिविधिका सम्बन्धमा पालना गर्नु पर्ने आचार संहिताको बारेमा जानकारी दिई विस्तृत छलफल गरियो ।
- सडक निर्माणका कममा हुन सक्ने ध्वनी, वायु प्रदुषण जस्ता समस्याका र त्यसको निराकण सम्बन्धमा विस्तृत छलफल गरियो ।
- ६. सडक निर्माणका कममा प्रस्तावित सडक खण्डका किनारमा रहेका वर पीपलका रुख चौतारी एवं धार्मिक सम्पदाको संरक्षण गर्ने, र सकेसम्म कम मात्र रुखहरु काट्ने गरी डिजाइन गर्ने विषयमा छलफल भयो । साथै काटिएका रुखहरुका हकमा प्रति एक रुख बराबर १० नयाँ विरुवाहरु लगाउने, तथा हरियाली प्रवर्धनका कियाकलापहरु गरिने विषयमा छलफल गरियो ।
- ७. निर्माण व्यवसायीको क्याम्प र कामदारका लागि शिविर वडा नं. ३० को खुदीको चौर निजकको खाली स्थान उपयुक्त हुने र बाटो खन्दा उत्पन्न हुने माटो ढुङ्गा आदि फाल्न वडा नं.३० को खुदीको चौर निजकको खाली स्थान उपयुक्त हुने सम्बन्धमा छलफल गरियो ।
- म. यस प्रस्तावित सडक खण्डको प्रस्थान बिन्दु लेखनाथ चोक देखि अन्तिम बिन्दु खुदि खोलासम्मको सडकको दाँया बाँया भण्डै ३६७ घरधुरी रहेको र महिला संख्या लगभग ७०१ र पुरुषको संख्या ६७२ रहेको विषयमा छलफल भयो।
- ९. यस प्रस्तावित सडक चौडाइ (Road width) भित्र कुनै पिन संरचनाहरु नरहेको सम्बन्धमा विस्तृत छलफल गरियो।
- १०. वातावरणीय एवं सामाजिक व्यवस्थापन योजना वारे यस महानगरपालिकाको कार्यालयमा सम्पर्क गिर जानकारी लिन सिकने लगायत सडक निर्माणका कममा आइपर्ने विविध वातावरणीय एवं सामाजिक समस्या र तिनका समाधानका उपायहरु माथि विस्तृत छलफल गिरयो । ०० /

Consultation Meeting with Janajati

आदिवासी/जनजातिहरुसंग भएको छलफल

आज मिति २०६०/०६/०७ गते आइतवारका दिन यस पोखरा महानगरपालिकाका उप प्रमुख एवं का.वा. प्रमुख श्रीमान् मञ्जुदेवी गुरुंड ज्यूको अध्यक्षतामा पोखरा महानगरपालिका, वडा नं. ३० स्थित शिसुवामा भएको छलफल तथा अन्तरिक्या कार्यक्रममा नेपाल शहरी शासिक्य तथा पूर्वाधार आयोजना अन्तर्गत कास्कि जिल्लाको पोखरा महानगरपालिकाको वडा नं. २७, २७, ३० र ३२ मा पर्ने प्रस्तावित लेखनाथ चोक - डाँडाको नाक - शिसुवा - खुदि खोला - गगनगौंडा सडक खण्डको स्तरोन्नित गर्ने कार्यको विस्तृत परियोजना प्रतिवेदन र वातावरणीय एवं सामाजिक व्यवस्थापन योजना (ESMP) तयारीका क्रममा प्राविधिक, वातावरणीय र सामाजिक एवं आर्थिक वस्तु स्थिति माथिको मूल्याङ्गन, प्रभाव र सम्भाव्य उपायहरूका वारेमा B.N. Consultancy Pvt. Ltd. का DSC Team, महानगरपालिका र स्थानिय जनजातिहरूका विच विस्तृत छलफल तथा अन्तरिक्या गर्ने कार्य सम्पन्न भयो । साथै छलफलका क्रममा वातावरणीय तथा सामाजिक व्यवस्थापन ढाँचा (ESMF) को परिधि भित्र रहि तपशिलमा उल्लेखित वुँदाहरु माथि उठेका मुद्दाहरु (Issues) र तिनका समाधानका उपायहरूका बारेमा विस्तृत छलफल गरि निर्णय गरियो

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आज माथि उल्लेखित महानुभावहरुको उपस्थितिमा भएको छलफलका बुँदा एवं निर्णयहरुः

- १. पोखरा महानगरपालिकाको वडा नं. २६, २७, ३० र ३२ मा पर्ने प्रस्तावित लेखनाथ चोक डाँडाको नाक शिसुवा खुदि खोला गगनगौंडा सडक खण्डको क्षेत्राधिकार (लेखनाथ चोक देखि शिसुवा चोकसम्म १० मिटर र शिसुवा चोक देखि गगनगौंडासम्म १५ मिटर) रहेको सम्बन्धमा सम्बन्धित सबै सरोकारवालाहरु जानकार रहेको र उक्त सडक खण्ड यथाशिघ्र निर्माण र निर्माण गुणस्तरीय हुनु पर्ने सम्बन्धमा विस्तृत छलफल गिरयो । साथै सडक निर्माण गर्दा अपनाइने विधि र प्रकृयाका बारेमा जानकारी दिने कार्य समेत गिरयो ।
- सडक निर्माण गर्दा रोजगारीको पहिलो प्राथिमकता स्थानिय बासिन्दाहरुलाई दिनु पर्ने सम्बन्धमा विस्तृत छफल गरियो।
- ३. बाटो निर्माण गर्दा बाटोमा पर्ने पानीका पाइप, बिजुलीका पोल, कल्भर्ट र सिंचाइको कुलो निर्माण कार्य शुरु गर्दा पहिलो चरणमा नै उचित स्थानान्तरण गरिनु पर्ने विषयमा जानकारी दिई छलफल गरियो । साथै निर्माण चरणमा खानेपानी सेवा अवरुद्ध हुन गएमा बैकल्पिक व्यवस्था गरि शुद्ध पिउने पानी उपलब्ध गराउनु पर्ने र ढल निकास अवरुद्ध भएमा त्यसको उचित व्यवस्थापन हुनु पर्ने सम्बन्धमा समेत बिस्तृत छलफल गरियो ।
- ४. यस प्रस्तावित सडक खण्ड क्षेत्रमा घरेलु हिंसा तथा लैङ्गिक विभेद सम्बन्धि खासै समस्या नदेखिए पनि बाहिरी कामदार र स्थानीय समुदाय बिच हुन सक्ने भौभगडा वा अवान्छित गतिविधिका सम्बन्धमा पालना गर्नु पर्ने आचार संहिताको बारेमा जानकारी दिई विस्तृत छलफल गरियो।
- सडक निर्माणका कममा हुन सक्ने ध्वनी, वायु प्रदुषण जस्ता समस्याका र त्यसको निराकण सम्बन्धमा विस्तृत छलफल गरियो ।
- ६. सडक निर्माणका कममा प्रस्तावित सडक खण्डका किनारमा रहेका बर पीपलका रुख/चौतारी एवं धार्मिक सम्पदाको संरक्षण गर्ने, र सकेसम्म कम मात्र रुखहरु काट्ने गरी डिजाइन गर्ने विषयमा छलफल भयो । साथै काटिएका रुखहरुका हकमा प्रति एक रुख बराबर १० नयाँ विरुवाहरु लगाउने, तथा हरियाली प्रबर्धनका कियाकलापहरु गरिने विषयमा छलफल गरियो ।
- ७. निर्माण व्यवसायीको क्याम्प र कामदारका लागि शिविर वडा नं. ३० को खुदीको चौर निजकको खाली स्थान उपयुक्त हुने र बाटो खन्दा उत्पन्न हुने माटो ढुङ्गा आदि फाल्न वडा नं.३० को खुदीको चौर निजकको खाली स्थान उपयुक्त हुने सम्बन्धमा छलफल गरियो ।
- द. यस प्रस्तावित सडक खण्डको प्रस्थान बिन्दु लेखनाथ चोक देखि अन्तिम बिन्दु खुदि खोलासम्मको सडकको दाँया बाँया भण्डै ९६ जनजातीहरुको घरघुरी रहेको र महिला संख्या लगभग १८३ र पुरुषको संख्या १७६ रहेको विषयमा छलफल भयो।
- यस प्रस्तावित सडक चौडाइ (Road width) भित्र कुनै पिन संरचनाहरु नरहेको सम्बन्धमा विस्तृत छलफल गरियो ।
- १०. बातावरणीय एवं सामाजिक व्यवस्थापन योजना बारे यस महानगरपालिकाको कार्यालयमा सम्पर्क गरि जानकारी लिन सिकने लगायत सडक निर्माणका कममा आइपर्ने विविध वातावरणीय एवं सामाजिक समस्या र तिनका समाधानका उपायहरु माथि विस्तृत छलफल गरियो ।

Consultation meeting with Women

महिलाहरुसंग भएको छलफल

आज मिति २०६०/०६/०७ गते आइतवारका दिन यस पांखरा महानगरपालिकाका उप प्रमुख एवं का.वा. प्रमुख श्रीमान् मञ्जूदेवी गुरुड ज्यूको अध्यक्षतामा पांखरा महानगरपालिका, वडा नं. २० स्थित शिसुवा चोकमा भएको छलफल तथा अन्तरिक्या कार्यक्रममा नेपाल शहरी शासिक्य तथा प्वाधार आयोजना अन्तर्गत कास्कि जिल्लाको पोंखरा महानगरपालिकाको वडा नं. २६, २७, ३० र ३२ मा पर्ने प्रस्तावित लेखनाथ चोक - डांडाको नाक - शिसुवा - खुदि खोला - गगनगाँडा सडक खण्डको स्तरोन्तित गर्ने कार्यको विस्तृत पुरियोजना प्रतिवेदन र वातावरणीय एव सामाजिक व्यवस्थापन योजना (ESMP) तयारीका क्रममा प्राविधिक, वातावरणीय र सामाजिक एवं आर्थिक वस्तु स्थिति माथिको मूल्याइन, प्रभाव र सम्भाव्य उपायहरुका वारेमा B.N. Consultancy Pvt. Ltd. का DSC Team, महानगरपालिका र स्थानिय महिलाहरुका विच विस्तृत छलफल तथा अन्तरिक्या गर्ने कार्य सम्पन्न भयो । साथै छलफलका क्रममा वातावरणीय तथा सामाजिक व्यवस्थापन हांचा (ESMF) को परिधि भित्र रहि तपशिलमा उल्लेखित वृंदाहरु माथि उठेका मुद्दाहरु (Issues) र तिनका समाधानका उपायहरुका वारेमा विस्तृत छलफल गरि निर्णय गरियो

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9	मन्जु देवी गुरुड 🖟	उपप्रमुख एवं का वा. प्रमुख	12mg	1 1 1 1 1
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90	मं. नाम थर	पद/पेशा दनाञ्चाडीख	दस्तखत	संपर्क नं.
92	जीता सम्बी	- 6143 N	arting.	9846083
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92.	न्ध् -रवछनेन	sociologist/BN	Byles	
98.	त्वरात भवाती	Environmental Spec	alit of	N. J. P.
96	HAKIN MAIN)	इतिनिष्ट	- Farmer	985104645
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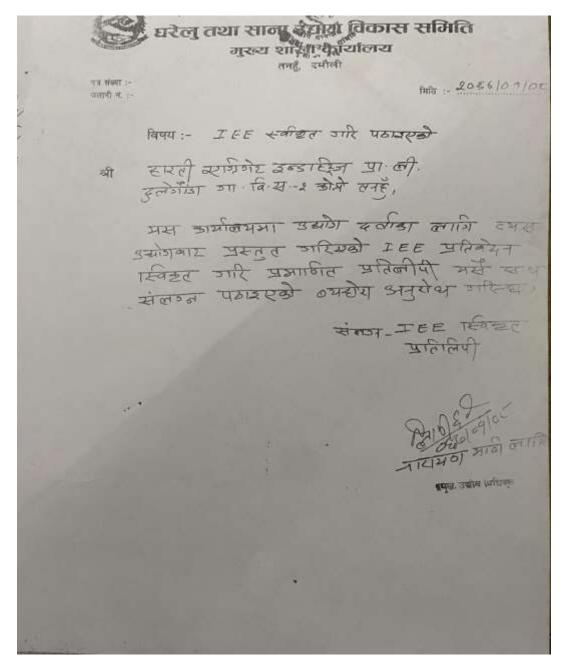
आज माथि उल्लेखित महानुभावहरुको उपस्थितिमा भएको छलफलका बुँदा एवं निर्णयहरुः

- 9. पोखरा महानगरपालिकाको वडा नं. २६, २७, ३० र ३२ मा पर्ने प्रस्तावित लेखनाथ चोक डाँडाको नाक शिसुवा खुदि खोला गगनगौंडा सडक खण्डको क्षेत्राधिकार (लेखनाथ चोक देखि शिसुवा चोकसम्म १० मिटर र शिसुवा चोक देखि गगनगौंडासम्म १४ मिटर) रहेको सम्बन्धमा सम्बन्धित सबै सरोकारवालाहरु जानकार रहेको र उक्त सडक खण्ड यथाशिघ्र निर्माण र निर्माण गुणस्तरीय हुनु पर्ने सम्बन्धमा विस्तृत छलफल गरियो । साथै सडक निर्माण गर्दा अपनाइने विधि र प्रकृयाका बारेमा जानकारी दिने कार्य समेत गरियो ।
- सडक निर्माण गर्दा रोजगारीको पहिलो प्राथमिकता स्थानिय बासिन्दाहरुलाई दिनु पर्ने सम्बन्धमा विस्तृत छफल गरियो ।
- ३. बाटो निर्माण गर्दा बाटोमा पर्ने पानीका पाइप, बिजुलीका पोल, कल्मर्ट र सिंचाइको कुलो निर्माण कार्य शुरु गर्दा पिंहलो चरणमा नै उचित स्थानान्तरण गरिनु पर्ने विषयमा जानकारी दिई छलफल गरियो । साथै निर्माण चरणमा खानेपानी सेवा अबरुद्ध हुन गएमा बैकल्पिक व्यवस्था गरि शुद्ध पिउने पानी उपलब्ध गराउनु पर्ने र ढल निकास अबरुद्ध भएमा त्यसको उचित व्यवस्थापन हुनु पर्ने सम्बन्धमा समेत बिस्तृत छलफल गरियो ।
- ४. हाल यस प्रस्तावित सडक खण्ड स्तरोन्नती आयोजना क्षेत्र भित्र महिला हिंसा, वाल श्रम, लैङ्गीक विभेद र बालविवाह जस्ता घटनाहरु उल्लेख्य रुपमा घटेको देखिदैन । तथापी, भविश्यमा यस्ता संवेदनशील घटनाहरु हुन नदिन र यदि कहि कतै भएमा अपनाउनु पर्ने सजगताको विषयमा जानकारी दिई छलफल गरियो ।
- थ. आयोजना निर्माण पश्चात स्थानीय बजार विस्तार र आर्थिक क्रियाकलापहरु अभिवृद्धि भई आय आर्जनमा टेवा
 पुग्ने विषयमा विस्तृत छलफल गरियो ।
- ६. यस प्रस्तावित सडक खण्ड क्षेत्रमा घरेलु हिंसा तथा लैङ्गिक विभेद सम्बन्धि खास्सै समस्या नदेखिए पिन वाहिरी कामदार र स्थानीय समुदाय बिच हुन सक्ने भौभगडा वा अवान्छित गतिविधिका सम्बन्धमा पालना गर्नु पर्ने आचार सहिताको बारेमा जानकारी दिई विस्तृत छलफल गरियो । साथै वातावरण सामाजिक व्यवस्थापन ढाँचा (ESMF) मा समेत उल्लेख गरिएका महिला हिंसा, लैङ्गिक विभेद (GBV, SEA/SH) आदि विषयका बारेमा छलफल गरियो ।
- वातावरणीय एवं सामाजिक व्यवस्थापन योजना बारे यस महानगरपालिकाको कार्यालयमा सम्पर्क गरि जानकारी लिन सिकने लगायत सडक निर्माणका कममा आइपर्ने विविध वातावरणीय एवं सामाजिक समस्या र तिनका समाधानका उपायहरु माथि विस्तृत छलफल गरियो ।





IEE Approval letter of cursher plant



Minute of IEE Approval for Quarry Sites by PMC

गरसभ	ा नं. : छेटौ	२९ गते (बुधबार) लेकाका नगर प्रमुख श्री धनरा गेखरा सभागृहमा तपसिलको उपस्थिती :	स्थान: पोखरा सभागृह समय: बिहान ८:०० वर्ष ज आचार्यज्युको अध्यक्षतामा मह बमोजिमा उपस्थितिमा बसि देव	ानगरपालिकाको छेटो
सि.नं.	पद	वडा नं.	नामधर	दस्तखत
9	अध्यक्ष	प्रमुख	श्री धनराज आचार्य	Dit.
2	उपाध्यक्ष	उप-प्रमुख	श्री मञ्जुदेवी गुरुङ्ग	49 mg/
n n	सचिव	у.у.зг.	श्री सलामा रियाल	3.5
¥	सदस्य	वडा अध्यक्ष वडा नं. १	श्री शाहारा प्रधान	Leathart
×	सदस्य	वडा अध्यक्ष वडा नं. २	श्री दिवशमान प्रधानाङ्	13:9
Ę	सदस्य	वडा अध्यक्ष वडा नं. ३	श्री प्रकाशमान उदास	Harrym
19	सदस्य	वडा अध्यक्ष वडा नं.४	श्री देवकृष्ण पराजुली	april.
5	सदस्य	वडा अध्यक्ष वडा नं. ५	श्री विष्णु प्रसाद बराल	18
9	सदस्य	वडा अध्यक्ष वडा नं. ६	श्री विष्णु बहादुर भट्टराई	Amarz.
90	सदस्य	वडा अध्यक्ष वडा नं. ७	श्री राममोहन आचार्य	25-1.
99	सदस्य	वडा अध्यक्ष वडा नं. ८	श्री रुद्रनाथ बराल	d-0116
92	सदस्य	वडा अध्यक्ष वडा नं. ९	श्री दिपेन्द्र मसीनी	Brang
93	सदस्य	वडा अध्यक्ष वडा नं. १०	श्री राजेश गुष्टङ्	Z3413.

कार्यपालिकाको छैटौँ बैठकको निर्णयहरु (मिति २०७९/०५/२९)

निर्णय नं. १ महानगरपालिका अन्तर्गतका खोला तथा नदीहरूको घाटबाट नदी जन्य पदार्थ संकलन व्याप्त सम्बद्धित मएको प्रारम्भिक वातावरणिय परीक्षण प्रतिवेदन अनुसार उत्पादन हुने नदीजन्य पदार्थको परिमाण सहितको प्रतिवेदन प्रारम्भिक वातावरणिय परीक्षण (IEE) प्रतिवेदन, प्रारम्भिक वातावरणिय कार्यीर्थिध, २०७७ को दफा ७ (४) क्रान्तिक सम्बद्धित ।

प्याकेज नं.	घाटहरुको नाम
9	ढावाधाट, मदी लस्तीदोभान घाट, दशखेत घाट, तुलसी तारा धाट, पुरन्त्वीर घाट, पुरन्त्वीर नयां घाट, पुरन्त्वीर नयां घाट, पाटी घाट, राज्ये घाट, गार्थी घाट, घाट, घाट, घाट, घाट, घाट, घाट, घाट,
7	रामघाट र नारायण स्थान घाट
3	गाउंखर्क ओसनदुगा घाट, मोरेघाट, चमेरे घाट, गढीघाट, तल्लोपुढी घाट, उपल्लो पुडीघाट, तल्लो से प्राप्त कार्रियाट, कार्रियाट, कार्रियाल घाट, विजयपुर खोला घाट
У	पशुपतीघाट, पशुपती धुमाउरे घाट, मुसेट्डा सैनिक घाट, सिसीधारी घाट, नामगादीघाट, डार कस्मार घाट, नामगादीघाट, डार कस्मार घाट, माट

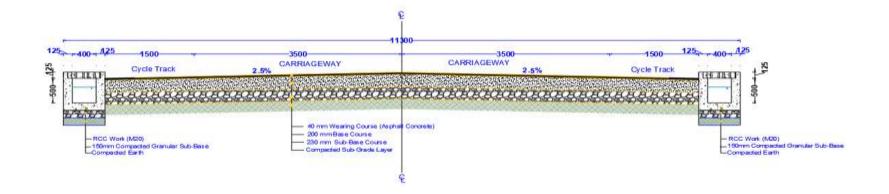
निर्णय नं. २:- महानगरपालिकाको विभिन्न शाखा महाशाखाबाट सम्पादन हुने कार्यलाई नियम सगत, पारदर्शी र विश्वसनीय बनाउन आन्तरिक नियन्त्रण आवश्यक भएकोले पोखरा महानगरपालिकाको जान्तरिक नियन्त्रण प्रणाली निर्देशिका, २०७९ स्वीकृत भयो । निर्देशिका पुस्तकाकारमा प्रकाशन भएको छ ।

निर्णय नं. ३:- आ. व. २०७६/०७९ र २०७९/०६० को मनसुनजन्य विपदमा परि आवास पूर्ण र आधिक क्षेती भएका देहाय बमोजिमका व्यक्तिहरूको विवरण मनसुनजन्य विपदवाट क्षेती भएका व्यक्तिहरूको जावास पुनिर्माण गर्न आवश्यक भएकाले आवास पुनिर्माण तथा पुनर्स्थापना कार्यविधि, २०७७ बमोजिम आवास पुनिर्माण गर्न सुविधा उपलब्ध हुने गरि जिल्ला विपद व्यवस्थापन समितिमा सिफारिस गर्ने । आ.स. २०७७/७६ २०७९/०६० मा निजी आवास पूर्ण क्षेती भएकाको विवरण

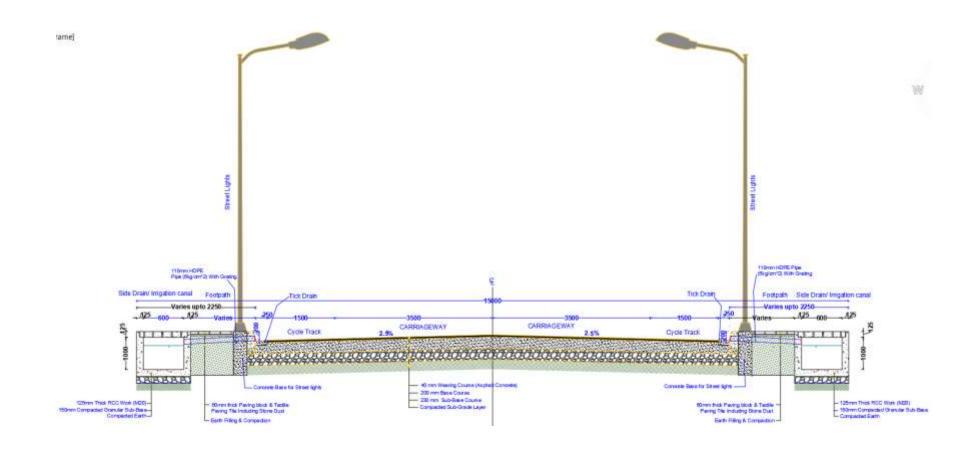
सि. नं.	नामथर	ठेगाना	ना.प्र.न.	क्षेतीको अवस्था
N.	नवराज बराल	वडा नं. २२ कास्की	x64008\43x6	पुनिर्माण गनुपन
2	रामबहादुर बलम्पाकी	बडा नं. १६	७७०९५ उदयपुर	
3	फुलमाया वि.क.	वडा नं.२२	९८६६००६२४३	H 5431
¥	शान्ती पोडे	वडा नं. ३१	१४०७	
2	राजेन्द्र वि.क.	बहा नं. १७		11
Ę	चन्द्र बहादुर मगर	n.		- a
15	राजन विश्वकर्मां,,		03993	ar.
5	महेन्द्र मण्डारी	वहा नं. २१	१५२८०६	प्रवलीकरण गर्नपर
9	रामप्रसाद उपाध्याय	वहा नं. १८		पुनिर्माण गर्भव
90	स्निता परियार	वहा नं. ११		
99	गामा कटार क्षेत्री	बडा नं. ११		н



Annex 3: Proposed Typical Cross Sections



Typical Cross section of 11.3 m road in settlement area from Chain-age 0+000 to 0+120 (Type A)



Typical Cross section of 15 m road (Type B)

Environmental and Social Management Plan (ESMP), October 2023 Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City
Annex 4: GoN Permissible Environmental limits/standards

(A) Standards for Inland Surface waters from combined wastewater treatment

S. N.	Characteristics	Tolerance Limits
1.	Total Suspended solids, mg/l, max	50
2.	pH	5.5 to 9.0
2. 3.	Biochemical oxygen demand (BOD) for 5 days at 20 degree C, mg/l, max	50
4.	Oils and grease, mg/l, max	10
5.	Phenolic compounds, mg/l, max	1
6.	Mercury (as Hg), mg/l, max	0.01
7.	Zinc (as Zn), mg/l, max	5
8.	Ammonical nitrogen, mg/l, max	50
9.	Chemical Oxygen Demand, mg/l, max	250

(B) National Drinking Water Quality Standard, 2079 BS

B-1: Mandatory Parameters to be tested

SN	Parameters	Unit	Limits	Remarks
	Physical			
1	Turbidity	NTU	5	
2	рН		6.5 - 8.5	
3	Colour	TCU	5	
4	Taste & odour		Unobjectionable	
5	Electrical Conductivity	μS/cm	1500	
	Chemical			
6	Iron	mg/L	0.3 (3)	
7	Manganese	mg/L	0.20	
8	Arsenic	mg/L	0.05	
9	Fluoride	mg/L	0.50 - 1.50 (Min Max.)	
10	Ammonia	mg/L	1.50	
11	Chloride	mg/L	250	
12	Sulphate	mg/L	250	
13	Nitrate	mg/L	50	
14	Copper	mg/L	1	
15	Zinc	mg/L	3	

16	Aluminum	mg/L	0.20	
17	Total Hardness	mg/L	500	
18	Residual Chlorine	mg/L	0.10 - 0.50 (Min Max.)	
	Microbiological			
19	E-Coli	(CFU/10 ml)	0	

B-2: Additional Parameters to be tested based on Risk and Requirement

SN	Parameters	Unit	Limits	Remarks
	Physical			
1	Total Dissolved Solids	mg/L	1000	
	Chemical			
2	Calcium	mg/L	200	
3	Lead	mg/L	0.01	
4	Cadmium	mg/L	0.003	
5	Chromium	mg/L	0.05	
6	Cyanide	mg/L	0.07	
7	Mercury	mg/L	0.001	
8	Nitrites	mg/L	3	
	Microbiological			
1	Total Coliform	(CFU/10 ml)	0 (In 95% samples)	

(C) National Ambient Air Quality Standard, 2069 BS

Parameters	Units	Averaging Time	Concentration in Ambient Air, Maximum
TSP	μg/m³	24 - hours	230
PM ₁₀	μg/m³	24 - hours	120
PM2.5	μg/m³	24 - hours	40
Sulfur Dioxide	μg/m³	Annual	50
	M. T. M.	24-hours	70
Nitrogen Dioxide	μg/m³	Annual	40
A STATE OF THE STA		24-hours	80
Carbon Monoxide	μg/m³	8hours	10000
Lead	μg/m³	Annual	0.5
Benzene	μg/m³	Annual	5
Ozone	μg/m³	8-hours	157

Ref.: Section 62, Number 19, Nepal Gazette, Part 5, 2069/04/29, Notice 2

(D) National Sound Pressure Level, 2069

Microenvironment	Sound Pressure Level, LegdB(A)		
	Daytime	Nighttime	
Industrial Area	75	70	
Commercial Area	65	55	
Rural Settlement Area	45	40	
Urban Settlement Area	55	50	
Mixed Settlement Area	63	55	
Pristine Area	50	40	

Ref.: Section 62, Number 30, Nepal Gazette Part 5, 2069/7/13

(E) Diesel Powered Generator Emission Limits (g/kWh), 2069

Category, (kW)	CO	HC	NOx	PM
kW< 8	8	1.3	9.2	1
8 = kW < 19	6.6	1.3	9.2	0.85
19 = kW < 37	6.5	1.3	9.2	0.85
37 = kW < 75	6.5	1.3	9.2	0.85
75 = kW < 130	5	1.3	9.2	0.7
130 = kW < 560	5	1.3	9.2	0.54

Ref.: Section 62, Number 30, Nepal Gazette Part 5, 2069/7/13

The minimum height of the chimney should be maintained not less than 11m for the industrial boiler utilizing solid or liquid fuel.

Annex 5: Water Quality Report

Ministry of Water Supply

Department of Water Supply & Sewerage Management

Federal Water Supply and Sewerage Management Project Water Quality Testing Laboratory, Pokhara Water Quality Test Report

Sample Details:

Sample Name: Lekhnath Small Town Water Supply

Location: Lekhanath, Pokhara

Sampling Method: Manual

Contact person: Makhan Gurung

Received date: 2077/06/13

Source Type: Boring

Sampling point : Gumbaj Boring/Intake

Sampled by: Makhan Gurung

Contact No.:

Completed date: 2077/06/14

Analyzed Parameters

Physical Parameters

S.N.	Parameters	Observed value/s	NDWQS	Analyzed Method
1.	PH at 26.9°C	7.4	6.5-8.5	4500-H B, APHA
2.	Electrical conductivity (µs/cm)	477.0	1500	2510 B, APHA
3.	Turbidity (NTU)	1.9	5(10)	3130 B, APHA
4.	Taste & odor		Unobjectionable	Perception
5.	Color (TCU)	-	5(15)	2120 C, APHA
6.	TDS (mg/lit)	235.0	1000	Instrumental

Chemical Parameters:

S.N	Parameters	Observed value/s	NDWQS	Analyzed Method
1.	Total Hardness as CaCO ₃ (mg/lit)	172	500	2340 C, APHA
2.	Calcium (mg/lit)	44	200	3500-Ca B,APHA
3.	Chloride (mg/lit)	08	250	4500 Cl B, APHA
4.	Fluoride (mg/lit)		0.5-1.5	4500 F D, APHA
5.	Ammonia (mg/lit)	<0.1	1.5	4500- NH ₃ F, APHA
6.	Nitrate (mg/lit)		50	4500-NO ₃ B, APHA
7.	Cyanide (mg/lit)	-	0.07	4500-CN E APHA
8.	Iron (mg/lit)	0.1	0.3(3)	3111 B ,APHA
9.	Manganese	< 0.01	0.2	3111 B, APHA
10.	Arsenic (mg/lit)	ND	0.05	3111 B, APHA
11.	Chromiun 3 ⁺ (mg/lit)		0.05	3111 B, APHA
12.	Copper (mg/lit)		1.0	3111 B, APHA
13.	Lead (mg/lit)	-	0.01	3111 B, APHA
14.	Cadmium (mg/lit)	-	0.003	3111 B, APHA
15.	Zinc (mg/lit)	-	3.0	3111 B, APHA
16.	Mercury (mg/lit)		0.001	3112 B, APHA
17.	Aluminium (mg/lit)		0.2	3500-Al B, APHA
18.	Sulphate (mg/lit)	-	250	4500-SO ₄ 2 C, APHA
19.	FRC (mg/lit)		0.1-0.2	4500-Cl G, APHA

Microbiological parameters:

S.N	Parameters	Observed value/s	NDWQS	Analyzed Method
1.	E. coli (CFU/100 mL)	3	Nil	9222 D, APHA
2.	Total Coliform (CFU/100 mL)	16	Nil	9222 B, APHA

ND: Not Detected

Remorks: Tested water sample was found to be contaminated by Coliform bacteria so proper disinfection technique/s should be followed before drinking purpose.

Analyzed By

डिमिजवल इन्जिनियर The entire test was conducted as per the National Drinking Water Quality Standard Guideline, 2062 BS (MPPW/GoN) Note:

Approved B

- For microbiological test, the water sample in sterilized containers is only accepted,
- If the received sample water volume is inadequate, it will be rejected for analysis.

Annex 6: List of Trees to be cut, and Compensatory Plantation Plan

Trees to be cut

SN	Trees	Number	Chainage (km)	Remarks
1	Sissoo (Dalbergia Sissoo)	3	0+140 to 0+150	Sisuwa
2	Mango (Magnifera indica)	1	2+550	
3	Khirro (Falconeria insignis)	2	2+700 to 2+705	
4	Sissoo (Dalbergia Sissoo)	2	2+705 to 2+710	
5	Badar (Ziziphus mauritiana)	1	3+700	
	Total	9		

Compensatory Plantation Plan & Greenery Promotion

SN	Activities and items	Description	Remarks
1	Number of trees to be planted under compensatory plantation	90 trees to be planted; Proposed trees like Ashoka, Sissoo, etc trees	@10 trees per tree cut
2	Time of plantation	During June - July - August time period	Year 1 and Year 2
3	Area for plantation	Open space / public land at Gagangaunda and Satmuhane areas, and along available greenery belt along the road alignment	
4	Cost of plantation works	NPR 135,000	@1500 per tree including seedling, bed-preparation,
5	Greenery promotion works (around 380 trees of Ashoka, Sissoo, etc to enhance greenery in WN 30 & 32)	NPR 570,000	transportation and care taking of 12 months

Annex 7: List of Zebra Crossings and Ramps

List of Proposed Zebra Crossings Locations

S.N.	Proposed Chainage, km	Remarks
1	0+010.00	
2	0+220.00	
3	0+610.00	
4	1+065.00	
5	1+432.00	
6	1+782.00	
7	1+967.00	
8	2+357.00	
9	2+780.00	
10	3+033.00	
11	3+548.00	

List of Proposed Ramp Locations

SN	Chainage, km	Number	Remarks	
1	0+140.00	2	both sides	
2	0+480.00	1	left side	
3	0+640.00	2	both sides	
4	0+700.00	1	right side	
5	1+280.00	2	both sides	
6	1+380.00	2	right side	
7	1+480.00	2	both sides	
8	1+600.00	1	right side	
9	1+700.00	1	right side	
10	1+740.00	1	right side	
11	1+860.00	1	left side	
12	1+980.00	2	both sides	
13	2+240.00	2	both sides	
14	2+520.00	1	left side	
15	3+060.00	1	left side	
16	3+220.00	1	right side	
17	3+260.00	2	both sides	
18	3+420.00	1	left side	
19	3+920.00	2	both sides	
	Total number of Ramp = 28			

Environmental and Social Management Plan (ESMP), October 2023 Upgradation of Sisuwa - Sishaghat (Sisuwa - Khudi Khola Section) Road, Pokhara Metropolitan City
Annex 8: Code of Conduct (CoC) on GBV, and Plan of GBV and Awareness Activities

World Bank Approved Code of Conduct (CoC) on GBV for the Project

नेपाल शहरी शासकीय तथा पुर्वाधार आयोजना

कार्य स्थलमा हुने यौनजन्य तथा महिला हिंसा सम्बन्धी आचार सहिता

व्यक्तिगत आचार सहिता

म,यो आचार सिहता पालना गर्नु मेरो दाहित्व हो भनी स्वीकार गर्दछु ।म कुनै पिन यौनजन्य तथा महिला हिसा जस्ता कार्यमा सॅलग्न हुने छैन । परियोजना को काम को शिलसिलामा यो आचार सिहता पालना गर्न सहमत छ ।

- म जातजाति धर्म, भाषा, लिङ्ग, उमेर, राजनितीक वा सामाजिक हैसियत, भौगोलिकता,
 पहुच, वैवाहिक स्थीती वा अन्य कुनै पीन आधारमा भेदभाव नगरी सबैलाई सम्मानजनक
 र समान रुपमा व्यवहार गर्नेछ ।
- सामाजिक सन्जालको प्रयोग गरी अश्लील शब्द, दृष्य सामाग्री वा कार्यलय समय अधिपछी वार्तालाप मार्फत सहकर्मि कामदार लाई यौन दृब्याहार गर्ने छैन ।
- कार्यस्थलमा सिंही बजाउने, चुम्बन गर्ने ,व्यात्तिगत उपहार दिने आदि जस्ता कार्य गरी कर्मचारी, सहकीर्म/कामदार लाई यौन दुब्बांहार गर्ने छैन ।
- कुनै पिन प्रलोभन / धम्की देखाई (जस्तै पदोन्नती लोभ देखाएर,जागीर निदने धम्की दिएर शोषण गरेर आदि) यौन दृब्यांहार पक्षमा सलग्न हने छैन
- कार्य समयाविध भित्र कुनैपिन मिदराजन्य तथा लागुपदार्थको सेवन गर्ने छैन ।
- परियोजका सरोकारवाला वा वरपरका समुदायका सदस्यहरुलाई कुनैपीन म लैड्डिक हिसा तथा यौनजन्य दर्ब्याहार गर्ने छैन ।
- ७. कुनै पिन कर्मचारी श्रिमिक विरुद्ध हिंसा गरिएको दोषी ठहरिएमा प्रचलित सिंघय, प्रादेशिक, स्थानीय सरकार वर्ल्ड वैक को कानुन , निती नियम अनुसार सजाय / दिण्डत जरिवाना तिर्न तयार हुनेछु ।
- कार्य गर्ने शिलशिलामा सम्मानजनक निर्देशनहरुको पालना गर्दछु । बाताबरणीय + सामाजिक)
- मेरो जिम्मेवारी कुशलता र लगनशीलता पुर्वक पुरा गर्नेछु ।

- सम्बंधित कार्यलय /कम्पनीले सन्चालन गरेको विभीन्न प्रशिक्षण कार्यक्रममा संक्रिय रुपमा
 भाग लिनेछ ।
- 99. परियोजनाका प्रत्यक्ष लाभदायक सदस्य/समुदायमा यौन दुर्व्याहार/शोषण गर्ने छैन ।
- १२. विश्वासनीयता नैतिक उल्लघनको रिपोर्ट गरेमा कुनै कामदार विरुद्ध बदला लिने छैन ।
- कार्य स्थलमा लैङ्गिक सम्बेदनशिल भाषाको प्रयोग गर्दछ
- १४. कार्यस्थलमा महिला हिसा तथा यौनजन्य कियाकलाप लाई प्रोत्साहन गर्ने खालका गतिविधी गर्न दिने छैन ।
- १५. कार्यस्थलमा महिला तथा यौन हिसा गतिविधीहरुलाई प्रोत्साहन गर्ने छैन ।
- १६. १८ वर्षभन्दा म्रानिका वालिकाहरुमा कुनै डिजीटल मिडीया मार्फत वा कुनै माध्यमबाट /स्वीकृती लिई वा नलिई यौनजन्य कियाकलापमा सहभागी हुनेछैन, यदि नार्वालिका स्वीकृती लिई यौनजन्य कियाकलापमा गरेमा क्षमा हुदैन ।
- ५७. परियोजना कार्यन्वयन को बेलामा यौनजन्य दुर्व्याहार /यौन शोषण भएमा वा आचार सिंहता उल्लंघन गरेमा वडा / नगरपालिका स्तरमा रहेको गुनासो सुनवाई सयन्त्रमा तुरुन्त निवेदन/जानकारी दिनेछु ।
- १८. कार्यस्थलमा कसैले यौनजन्य दुर्व्याहार सम्बन्धी शख्कापद व्यावहार गरेमा वा शख्कापद कार्य गरेमा तुरुन्त टोली प्रमुख /प्रबन्धकलाई जानकारी/निवेदन दिनेछु।

माथि उल्लेखित आचार सिंहता राम्ररी पढे र बुफ्तेको छु र कार्यस्थलमा कडाईका साथ पालना गर्दछु भनी हस्ताक्षर गर्दछु ।

2.0	
व्यवस्थापक / टोली प्रमुख	कर्मचारी/कामदार

Plan for GBV and Awareness Activities

		Timeframe							
SN	Description	2024				2025			
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
1	SEA / SH sensitization (a) Target participants: locals (women, students) & workers (b) Number of events: at least 2 (c) Number of participants: at least 20 in	>				>	>		
	each event								
2	HIV AIDS and communicable diseases (a) Target participants: locals (youth) & workers (b) Number of events: 2 events (c) Number of participants: at least 20 in each event	>						~	
3	Human trafficking - focused on women & girl trafficking (a) Target participants: locals (women, students) & workers (b) Number of events: 2 events (c) Number of participants: at least 15 in each event			~	~				

Annex 9: Photographs



Photo 1: Meeting with Metropolitan Officials and Wards Chairperson, September 2023



Photo 2: Public consultation in presence of Ward Chairpersons and Deputy Mayor of PMC, September 2023



Photo 3: Local interacting during the Public Consultation held during September 2023



Photo 4: Meeting with Janajatis of the project area in presence of Deputy Mayor of PMC, September 2023



Photo 5: Meeting with women of the project area in presence of Deputy Mayor of PMC, September 2023



Photo 6: Informal consultation with the locals during field study, September 2023



Photo 7: Interaction with local women using the public tap that lies along the proposed road alignment, WN 30



Photo 8: Meeting at Lamgadi, September 2023



Photo 9: Sissoo trees along road alignment, WN 30



Photo 10: Proposed Campsite (Satmuhane, WN 30)